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5#/(7#/(6(40.%.\$%((#=#&#..#2\$'\$/#;\$*(/*#5%0(/(\$)'&*0%#*%1\$%"%\$.")%#2\$%"#\$)(*1.\$(/\$%
30.1'6\$'/2\$%"#\$#+#%\$(\$%"#&\$.#/#.9\$#1.5#0'26%\$%0*0%+8\$!"#\$;'&2\$;0//0/4\$Q"0/#.#\$
'&*0%#*%9\$Y/4\$D"1\$())#&.\$%"#\$%"0&2\$;'+8\$Q"0/#.#\$&*0%#*%\$YB\$[&15(\$E&)+#2\$
"0.\$5#&.5#*%03#0/\$#*(6(40*'6\$5"#/(7#/(6(4+\$'/2\$"0.\$'/6+.0.\$)(\$"17'/\$'0(/."05.\$;0%"\$56'*#

;,36#,'1%4,*0%+02'#%?'>3+#,'GQ:"022\$3%2l')3-:#"\$\$%&'E"+/\$.0+.*"#,'H/\$,323:/02'34'
U2+#"O\$0-050"#"#%'G0"3'9##"#\$%0%
"#\$\$%&(!a!+,-'.&%%-!/0&1%!2&1%&3
456'\$7-89!:#0&;<&'!=) "9!@>*?!@>@A!B;
K17&'L'-76-%&!D%67&1%+\$3>!W&178!,#1%-X0%1. _!
G&\$&-'H5!,&1%#'+\$3>!/5\$-1!D5&.Q5#J5-'!;- \$55-7. !
"!
G(; \$202\$%"#\$H6(, '6\$D(1%"\$' &*"0%#*%1&'6\$5&' *%0*#.\$*" '66#/4#%"#\$P1&(*#/%&0*\$7(2#&/0.%\$
' &*"0%#*%1&#G\$:)%#&\$%"#\$; ' &.\$()\$/ ' %0(/' 6\$60, #&' %0(/\$0/\$%"#\$6' %#\$ENOM.9\$' &*"0%#*%.\$0/\$%"#\$H6(, '6\$
D(1%"\$, #4' /\$%(\$#=5&#.. \$/' %0(/' 6\$02#/%0%+\$0/\$7(2#&/0.%\$)(&7.8\$! "0.\$5'5#&\$)(*1.#.\$(/%"#\$; (&-\$())\$

/\$#=#5%0(/8\$: 65'' &#%' 9\$H#(&40' \$0.\$*(/.0.%#2\$())\$' \$2(; /%(; /\$'1, 9\$*(77#&*0' 6\$*(&&02(&.9\$())0*#\$
20.%&0*%.9\$' /2\$.1, 1&, .8\$K' /+\$(\$%)#.#\$' &#'. '\$ &#\$20.*(/#*%#2\$' /2\$20)0*16%\$(%& 3#&. #\$(/\$((%0\$
%'1.#/#*(1&' 40/4\$&#.02#/%. \$(2&03#&\$' %''#&\$%' /\$; '6-8\$K' /+\$. %&##%. \$(1%.02#\$(%)\$%'#2(; /%(; /\$'1, \$
' &#\$2#.04/#2\$%(\$.#&3#*\$' &.9\$6# '20/4%(\$' /\$1/; #6*(70/4\$' /2\$1/.)#/#/30&(/7#/%&)(&\$5#2#.%&0' / .8\$
D1, 1&, ' /\$&#%&())0%0/4\$0.\$' \$2#.04/\$%' *%0*\$%' '%&&' /4#.\$)&(7\$%'#1&, ' /\$. *'6#\$(%'#'\$'17' /\$. *'6#8\$! ''#\$
''17' /\$. *'6#\$(*)#. \$. %&##%#.04/\$.%&' %40#.\$(/\$5#2#.%&0' /\$; #66, #0/49\$; ''0*''\$; 066\$, #1.#)16\$%(\$
0/*&#'. #&; '6-', 060+\$/ /2\$*(//#*%030%+\$0/\$: 65'' &#%' 8\$! ''0.\$2#.04/\$%'#0.\$'07. \$(%)\$' -#%'0.\$' %5\$
)1&%'#&\$, +2#30.0/4\$' \$5#2#.%&0' /\$'6((5a\$%' '%&#=#5' /2.\$15(/%'#=#0.%0/4\$4&##/; ' +\$/ /2\$*(//#*%
/(2#.\$' *&(.\$.%'#'\$*0%+8\$: &*''0%#*1&' 6\$0/.%'66' %0(/. \$; 066\$, #\$.%&' %40*' 66+\$2#.04/#2\$'6(/4\$%'#6((5\$%(\$
&#'%#2#. %0/ ' %0(/.\$' /2\$.155(&%\$%'#\$.1&&(1/20/4\$(771/0%+8\$! ''#\$6((5\$; 066\$, #0756#7#/#2\$(/\$
.5#*0)0*\$*(&&02(&.\$%(\$0.4/0)0*' /%+\$075&(3#5#2#.%&0' /\$' *'*. \$.(/\$&('2.\$%' '%&' &#%'&#&(\$&0#/#28\$A+\$
&#)(*1.0/4\$.1, 1&, 0'\$(/\$5#2#.%&0' /.\$&' '%&\$%' /\$*' &.9\$(3#&'66\$5#2#.%&0' /\$; #66, #0/4\$; 066\$, #
075&(3#28\$X1'60%' %03#&#.#' &*''\$; 066\$0/)(&7\$%'#2#.04/8\$['%' \$; 066\$, #*\$'(66#*%#2\$%'&(14''\$
(, .#&3' %0(/.9\$7'550/4\$%#*''/0<1#.9\$' /2\$*'\$.#\$.%12+\$' /'6+. #.8\$: 220%0(/'66+9\$&#.#' &*''\$) \$Y PZZ\$
A10620/4\$D%' /2' &2.\$' /2\$, 0(5''060' \$; 066\$0/)(&7\$2#.04/\$2#*0.0(/. \$(%)\$)(*1. \$(/\$5#2#.%&0' /\$; #66, #0/48\$
R0#62\$(.#&3' %0(/.\$' /2\$7'5\$' /'6+. #. \$; 066\$#/' /\$*\$(/B.0%#)\$' 7060' &0%+8\$D0%#\$/ /'6+.0.\$0.\$* &1*0'6\$%(\$
2#%#&70/#\$; '' %&' &#'. '\$%'#5#2#.%&0' /\$6((5\$' /2\$' &*''0%#*1&#&\$; 066\$)(*1. \$(/8\$T&#*#2#/%\$' /'6+. #. \$; 066\$
, #1.#)16\$%(\$1/2#&.%' /2\$''(; \$1&, ' /\$' /2\$' &*''0%#*1&' 6\$0/.%'66' %0(/. \$' .#2\$%(\$* &#%' %\$#* (/0*\$
5#2#.%&0' /\$''3#/. \$; 0%''0/\$*0%0#.9\$.1*''\$. \$! ''#\$P7#&'62\$V#*-'*#\$0/\$A.(%/9\$K'.. '*''1.#%%.9\$%'#
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456'\$7-89!:#0&;<&'!=) "9!O>*?!O>@AIB;

K17&'L'-76-%&!D%67&1%+\$3>!TF&1!"5.JJ.B\$!

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[(7#. %0*\$30(6#/*#0.\$' \$/' %(/; 02#*\$&0.0.\$')#*%0/4\$70660(/.\$()\$; (7#/\$#' *"\$+##' &\$' /2\$. ' ; \$' /\$
0/*&#'. #0/\$.#3#&0%+\$21&0/4\$%'#\$Q(302BEN\$5' /2#70*\$IFMFBMFFJ8\$?/\$H#(&40'9\$] \8cm\$()\$; (7#/\$
(&#=#5#&0#/*0/4\$5"+.0*' 6\$30(6#/*#\$, +\$' /\$0/%07' %#\$5' &#/#&8\$! "\$#.0%1' %0(/\$0.\$#.5#*0' 66+\$20�/\$
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H#./R#52'.3'H322\$6\$,,\$.021')"#4.\$%& #'P3%.0223"\$'9+/33,'43'"G+3%3-\$+#,,5'
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! "0.\$%'#.0.\$' /' 6+>#.\$%'#*\$ (' %0(/\$%' '%\$#=0.\$, #%; ##/\$K (/##. . (&0\$#21*' %0(/' 6\$7#%' (2.\$' /2\$6(; B
0/*(7#\$.%12#/%.8\$! (\$' /.; #&\$%'0.\$<1#. %0(/9\$?\$&#. #' &*"#2\$EO\$20))#&#/%\$. (1&*'9\$; "0*"#\$0/*612#2\$*' .#\$
. %120#.9\$. 1&3#+.9\$' /2\$0/%#&30#; . \$%' '%\$4' 3#\$7#\$2#%' 06#2\$0/)(&7' %0(/\$ (/7+\$%(50*8\$! "'#\$&#. 16%. \$())\$
7+\$&#. #' &*"\$. " (; #2\$%'#&#;\$; ' .\$' \$5(.0%03#*\$ (' %0(/\$(\$%'#)\$#)#*%.\$()\$6(; B0/*(7#\$.%12#/%. \$0/\$
K (/##. . (&0\$P21*' %0(/9\$, 1%\$' \$/#4' %03#*\$ (' %0(/\$(\$%'#)\$/17, #&\$())\$6(; B0/*(7#\$.%12#/%. \$; " (\$
' %%/2\$K (/##. . (&0\$. *"' ((6.8\$! "'#&#'\$ &#'\$ &(1/2\$EO9MMMSK (/##. . (&0\$. *"' ((6.\$' &(1/2\$%'#;\$; (&629\$, 1%\$
(/6+\$0\M\$W)\$%'#7\$' 3, 60*8\$! "0.\$* &#%' %#.\$' \$6(\$%)\$, ' &&0#&.\$) (&\$6(; B0/*(7#\$.%12#/%.9\$2#/+0/4\$%'#7\$
' **#. . \$%(\$%'#\$, #/#)0%.\$()\$K (/##. . (&0\$#21*' %0(/8\$! "'#\$&#. 16%. \$())\$%'0.\$%'#.0.\$*' /\$, #1.#2\$%(\$* &#%' %#\$
' ; ' &#/#. . \$' /2\$5&(7 (%#\$' /\$0/*&#'. #0/\$51, 60*\$K (/##. . (&0\$. *"' ((6.8\$

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H/0%3-0%3,3&5'9/#:02'[2. @0%. *'5'E'+/\$.0+.*'0'./"3*&'E62."#+.'1?0#2!E%#,5W\$%&'

#/30&(/7#/%%\$''%'\$"/(&.\$, (%'\$7' /\$' /2\$2030/0%0#. \$%'&(14''\$%'#\$*(75(.0%0(/\$())\$604''%0\$*(6(&9\$' /2\$
' &%'6+\$7' %&0' 6.8\$?/\$%'#\$*(/%#=%\$())\$K ' &%0/\$G#02#44#&_.\$*(/*#5%\$())\$%'#\$R(1&)(629\$Z10.\$A' &&' 4' /\$
' /2\$Z(10.\$L' '' /\$1%060>#2\$; ' %&\$%(\$*(/#*\$%\$7' /_.\$#' &%'6+\$.%&1*%1&#\$\$(\$%'#\$''# 3#/.8\$! '' (14''\$
A' &&' 4k/\$; ' .-\$-/(; /\$)(&\$''0.\$1.#\$())\$*(6(&\$' /2\$L' '' /\$''0.\$.(602\$7' %&0' 60%+9\$, (%''\$2#.04/#&.\$1.#2\$
; ' %&&\$' . \$' \$716%0B)1/*%0(/0/4\$#6#7#/%\$%(\$#6#3' %&\$%'#0&\$#/30&(/7#/%.\$' /2\$*(//#*\$%/ ' %1&#\$\$' /2\$
. %&1*%1\$A+\$' /' 6+>0/4\$%'#0&\$1.' 4#\$()\$#' &%'6+\$7' %&0' 6\$' /2\$.5' %0' 6\$' &&' /4#7#/%0\$; #*\$' /\$.##\$'' (; \$
A' &&' 4k/\$' /2\$L' '' /\$* &' %2\$' \$716%0B.#/. (&+\$#=5#&0#/*#9\$2#3#6(50/4\$%'#\$2#.04/\$, #'0/2\$
5''#/(7#/(6(4+\$0/\$((/' 60.%; (&-. \$())\$' &*'0%#*%1 \$
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456'\$7-89!:#0&;<&'!=) '9!)>**?!>@A!B!
K17&'L'-76-%&!D%67&1%+\$3>!S'%6'#!G&\$&17._
G&\$&-'H5!,&1%#'+\$3>!/5\$-1!D5&.Q5#J5-'-;!,-\$55-7. !
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! "\$#ENbb\$ [#*(/.%&1*%030.7\$P="0,0%0(/\$0/\$%"#K 1.#17\$()\$K (2#&/\$: &%\$*'5%1\$%'#\$; (&-\$())\$
'&*''0%#*%.\$; "\$(\$''2\$.#%\$%'#7.#63#.\$%(\$0/3#/%\$'/#; \$6'/41'4#)\$(&\$'&*''0%#*%1\$?/.50\$,+\$
5''06(. (5''0#.\$())\$5(.%B7(2#&/0.7\$'/2\$60/410.%0*\$%'#(&0#.\$())\$%'#0&\$%07#9\$%'#.#\$(61%0(/' &+\$
'&*''0%#*%.\$%&'/.6'%#2\$60/410.%0*\$56'+.\$0/%(\$%'#0&\$5'*\$\$.+/%'=8\$! "\$5''06(. (5''#&\$; "\$(\$0/.50\$%'0.\$
4&(15\$7(.%\$; '.R&#/*''B: 64#&0'/\$5''06(. (5''#&\$i' * <1#.\$[#&&02'9\$; "(.#\$; (&-\$(/\$2#*(/.%&1*%030.7\$
.; #5%P1&(5#'/5\$''06(. (5''+\$0/\$%"#EN^M.8\$T&0>#B; 0//0/4\$' &*''0%#*%.\$1**'\$'.A#&/' &2\$! .**'170\$'/2\$
T#%#&\$P0.#/7'/\$4#/#&'%#2\$' &*''0%#*%1&'6\$5&(@#*%.\$, '#2\$(/\$%'#0&\$3' &+0/4\$0/%#&5&#%'%0(/.\$())\$
[#&&02'_. \$%'(14''%.8\$! "\$#*'' &'*%#&0.%0*.\$())\$%'#0&\$5&(@#*%.\$; #&#\$, &(-#/\$)(&7.9\$)&'47#/%' %0(/9\$
20.*(/#*%0(/.9\$'/2\$&15%1&#.8\$Y'''%\$0.\$*1&0(1.9\$''(; #3#&9\$0.\$%'#\$.0706' &0%0#.\$, #%; ##/\$%'#.#\$5&(@#*%.\$
'/2\$%'#\$; (&-\$())\$S1..0'/\$2#*(/.%&1*%030.%\$' &*''0%#*%.\$())\$%'#&# ' &6+\$FM%'#\$#/%1&+8\$: ,.%&' *%0(/9\$
)&'47#/%' %0(/9\$'/2\$20.%(&%0(/\$#*'' (\$%'#(61%0(/' &+.50&0%\$())\$Q(/.%&1*%030.%\$)041&#.\$60-#\$
Q''#&/0-(3\$'/2\$

0/7' %#.8\$D1.% 0/' ,6#\$' &*''0%#*%1&' 6\$2#.04/\$5&0/*056#.9\$.1*''\$' .\$,0(5''060*\$#6#7#/%.\$' /2\$
5&0(&0%>' %0(/\$())\$5&03' *+' /2\$. (*0' 6\$0/%#&' *%0(/9\$())#&\$5&(70.0/4\$. (61%0(/.\$%(\$5&(7 (%#\$7#/%' 6\$; #66B
, #0/4\$0/\$; (7#/e.\$5&0. (/ .8\$A+*\$&#/' %0/4\$%&' /.)(&7' %03##/30&(/7#/%.\$%'' %\$5&0(&0%>#\$''# 60/4\$' /2\$
&#'' ,060%' %0(/9\$.1.% 0/' ,6#\$2#.04/\$5&#. #/%.\$' /\$(55(&1/0%+\$(#/' /' *#%' #204/0%+' /2\$
�/%#4&' %0(/\$())#7' 6#\$0/7' %#. \$0/%(\$%' #\$(771/0%+8\$
\$
A0<\$<\$%&'O0*"3?<0"&0%.'83"J:;#+0
"#\$%&!)A!+,-'.&%%-!/0&1%!2&1%&'3
456'\$7-89!:#0&;<&'!)=) '!"9!O>*?!"O>@A!B;
K17&'L'-76-%&!D%67&1%+\$3>!:-8&J.!C#1_-J&_
G&\$&-'H5!,&1%#'+\$3>!G#<.1!"6%#%#HQ
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!''#\$5(.%B5' /2#70*\$#&' \$'' .\$.6#)%\$%' #C/0%#2\$D%' %#. \$; 0%'\$/'# ' &6+\$(/#\$, 0660(/\$.<1' &#)\$##%\$()\$3' *' /%\$
())0*\$\$.5' *#9\$*&#/' %0/4\$.04/0)0*' /%#* (/ (70*\$' /2\$. (*0' 6\$*'' 66#/4#.8\$: 6(/4.02#\$\$'0.9\$7' /+\$#756(+##. \$
*(/%0/1#\$\$(\$; (&-)\$&(7\$'' (7#9\$())%#/\$#=#&0#/*0/4\$' 23#&.##\$#))#*%.\$(/\$%'#0&\$5''+.0*' 6\$' /2\$7#/%' 6\$
; #66B, #0/4\$21#\$\$(\$#/30&(/7#/%.\$%'' %\$' &#\$/(%\$*(/21*03#\$\$(\$6(/4B

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*#/%#&.9\$)(*1.0/4\$(\$'(;%'#.#\$.5'*\$.\$'/\$, #0%#&\$.155(&%\$%'#\$; #66B, #0/49\$204/0%+9\$'/2\$*16%1&'6\$
02%/0%+\$)G0.5'/0*pZ' %0/(\$'.+617\$.##-#&.8\$Q1&&#/%\$'.+617\$*#/%#&.\$)##/\$5&0(&0%>#)\$)0*0#/*+\$
'/2\$)1/*%0(/'60%+\$(3#&\$%'#7#(0(/'6\$'/2\$5.+*' (6(40*6\$/#2.\$)%)#0&\$(*15'/%.9\$&#.16%0/4\$0/\$
#/30&(/7#/%.\$%'')%##6\$0/.%0%1%0(/'69\$075#&. (/69\$'/2\$20.*/#*%#2\$)&(7\$%'#*16%1&'6\$02#/%0%#.\$)(\$
20.56' *2\$0/203021'6.8\$! "0.\$6' *-\$)\$(./02#&'%0/(\$)&\$%'#*16%1&'6\$, '*-4&(1/2\$'/2\$#7 (0(/'6\$
&#*(3#&+\$)\$.+617\$.##-#&.\$#=#&,'%#.\$%'#*#''66#/#4#.\$%'#+\$)'*9\$0/*6120/4\$0.(6' %0(/9\$&'17'9\$'/2\$
20.(&0#/'%0(/8\$!'#\$&#.#' &'*\$0/\$%'0.\$%'#0.\$.#-.\$(\$'22&#..\$%'#.#\$0..1#.\$,+0/%#4&'%0/4\$*16%1&'66+\$
./0.0#03#2#.04/\$.0%#%#40#.\$%'')%&#)6#*%\$%'#''#&0%'4#\$/2\$/#2.\$)G0.5'/0*pZ' %0/(\$5(516' %0(/.8\$
[&' ; 0/4\$)&(7\$&'17' B0/)&(7#2\$2#.04/\$5&0/*056#.9\$%'0.\$%12+\$; 066\$#=56(&#\$\$' (; \$,0(5''060*\$
#6#7#/%.9\$'2'5%',6#\$.5'*\$.\$'9\$'/2\$*(771/'6\$&#'. \$*' /\$*#&'#/#30&(/7#/%.\$%'')%# (0(/'6\$
&#*(3#&+9\$5&(302#\$5&03' *+9\$'/2\$#/*(1&'4#\$. (*0'6\$0/%#4&'%0(/8\$; 220%0(/'66+9\$%'#'\$%'#0.\$#=#'70/#.\$
%'#\$075(&'/*#)\$)0/*(&5(&'%0/4\$' &'0%#*1&'6\$)&(7.9\$7' %#&0'6.9\$'/2\$.5' %0'6\$' &&' /4#7#/%.\$%'')%#
&#.(/'%#; 0%''\$G0.5'/0*pZ' %0/(\$*16%1&'6\$02#/%0%+\$%(\$5&(7(%#'\$\$.#/#.\$)(\$),#6(/40/4\$'/2\$*(7)(&%\$0/\$
' .+617\$*#/%#&.8\$! "&(14"\$*\$*(7,0/'%0/(\$)(\$*' .#\$.%120#.9\$'/2\$2#.04/\$#=56(&'%0(/9\$%'#5&(@#%\$; 066\$
2#3#6(5\$*\$*(75&#''#/.03#'\$&'0%#*1&'6\$5&(5(. '6\$)(&\$'\$'17' /#\$.+617\$*#/%#&8\$! "0.\$5&(5(. '6\$; 066\$
0/%#4&'%#*\$*16%1&'6\$#6#7#/%.\$; 0%''%&'17' B0/)&(7#2\$2#.04/\$5&0/*056#.\$%(\$*#&'#\$.5'*\$.\$%'')%\$.155(&%\$
, (%''\$%'#\$077#20' %#/#2.\$'/2\$6(/4B#&7\$; #66B, #0/4\$)\$.+617\$.##-#&.8\$! ""#2#.04/\$; 066\$5&0(&0%>#)\$
(771/0%+B, 10620/4\$.5'\$.\$%(\$5&(7(%#\$. (*0'6\$0/%#&'*%0/(\$; 0%''\$%'#\$6(*'6\$5(516' %0(/9\$)'*060%'%0/4\$
0/%#4&'%0/(\$'/2\$*0/4\$0.(6' %0(/8\$C6%07' %#6+9\$%'0.\$%'#0.\$'07.\$%(\$#)0/#\$%'#&'*0%#*1&'6\$
'55&(*''\$%(\$'.+617\$*#/%#&.\$,+2\$#7(/.%&'%0/4\$'(; \$*16%1&'66+\$.#/.0#03#'\$/2\$'17' /#2#.04/\$*' /\$
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9/#:\$%&'9*2.#\$%#6\$,\$.5!1%<02.\$&#.\$%&'./0'9."*+."#, 'G44\$+\$0%+5'34'=#6"\$+ '=3"-R3"J'\$%'
)3%+"0.0'K0#-'H"3?'+.\$3%'
"#%\$&()O!+,-'.&%%-!/0&1%!2&1%&d'3
456\$7-89!:#0&;<&!)=) "9!)>***?!)*>@A!-;!
K17&'L'-76-%&!D%67&1%+\$3>!/0-1!M-JJ&'9!C'&L!DF&-%9!U&\$6\$!&.J;&-9!N-1!E6J6J.!:86;B-9!
^.!25#F9!D-;.-5-!M#\$-\$-19!D5#L-!T1.9!M-8--!K77.19! c! E'#78!N-1.&J\$
G&\$&-'H5!,&1%#'+\$3>!C.#0-11.!#\#&%#
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! "0.\$(.%#&\$#=56(&#.\$'/\$0// (3' %03#'\$55&(*''\$%(\$5&#*'.%*(/*&#%#\$, #'7\$)', &0*' %0(/\$1.0/4\$)', &0*\$
)(&7; (&-9\$203#&40/4\$)&(7\$&'20%0(/'6\$&0402\$)&(7; (&-7\$#%' (2.8\$S0402\$

4&; /\$' . '\$' 6)\$*0&*6\$. *(3#&0/4\$' , (1%EBM\$2#4&##.8\$Y ''#&#\$%'#\$*(' .%\$, #/2. \$0/%('\$' 5#.9\$%'#\$*0#0#.\$
'' 3#\$4&; /\$' . \$; #24#.\$*(3#&0/4\$NMBEEM\$2#4&##.9\$; ''06#\$0/\$A&0/20.09\$%'#\$\$(; /\$'' . \$4&; /\$' &(1/2\$
%'#\$, ' +9\$*(3#&0/4\$' , (1%F\M\$2#4&##.8\$! ''#\$.%12+\$. '' (; . \$%'#\$#3(61%0(/\$)\$.%&##%\$/#%; (&-. \$(3#&\$07#
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*0%+\$' &#&0' 6\$&(' 2.\$(3#&\$' /2\$' , (3#&\$%'#\$' **&#%0(/\$; 0%'#\$*&' 0/\$.%&##%\$5' %&#&/ .8\$! ''#\$.%12+\$. '' (; . \$%'#\$
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!/0'B%\$<0"2#,'#%?!/0'P52.\$+#,' P3?0"%\$2.'H"\$%+\$.:02'\$%'>0')3"6*2\$0"'#%?'
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"#%&#&#)= !+,-'.&%%-!/0&1%!2&1%&d&'3
456'\$7-89!:#0&;<&!)=) '9!>**?!>@A!B!
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C/03#&. ' 6\$ [#.04/\$0/\$' &*''0%#*%1&#;\$; ' . \$%'#\$02#'\$)\$2#*020/4\$(/\$, #' ' 6)\$)\$%'#\$5#(56#8\$! ''#\$D; 0. . \$
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7(2#&/0.%\$' &*''0%#*%1&#;\$' /2\$)(&\$'' 30/4\$56' *#2\$' \$.%&(/4\$#75'' .0.\$(/\$)1/*%0(/\$' /2\$70/07' 60.78\$
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#3#&+\$#6#7#/%\$)\$' \$, 10620/4\$. ''(162\$, #&\$&' %0(/' 66+\$*(/.%&1*%#2\$' /2\$.%&055#2\$)\$' /+\$1//#*#..' &+\$
2#*(&' %0(/.8\$K +.%0*' 6\$2#.04/9\$(/\$%'#\$(\$%'#&\$'' /29\$; ' . \$' /\$0/%&(.5#*#03#02#'\$q\$0%#7 , &' *#.\$' \$
.50&0%1' 6\$' /2\$5(#%0*\$*(/*#5%8\$! ''#\$K #=#0*' /\$' &*''0%#*%Z10.\$A' &&' 4' /e.\$IENMFqENbbJ\$' 55&(' *''\$%(\$
2#.04/\$5&0(&0%>#.\$*#&' %0/4\$' \$.5' *#%'' ,%)##6.\$.' *#2\$' /2\$&&' / . *#2#/%3\$A' &&' 4' /e.\$' &*''0%#*%1&#;\$
' 07.\$%(\$).%#&\$' \$.#/.#\$)\$'' &7(/+\$' /2\$*(//#*%0(/\$; 0%'#\$%'#\$/' %1&' 6\$; (&62\$&' %''#&\$%' /\$@1.%\$

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; (&-\$#/30&(/7#/%.9\$; ''0*''\$*' /\$. #3#+\$075#2#\$\$''#0&\$' ,060%+\$%(\$.1**##28\$ [#. 50%#\$4&(; 0/4\$
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) (66(; '\$ \$' (/#B.0>#B)0%. B' 66a\$' 55&(' *''9\$%+50*' 66+\$)' %1&0/4\$(5#/\$2#. -\$' &&' +. 9\$' \$)# ; \$5&03' %\$()0*# .9\$
' /2\$7##%0/4\$&((7.8\$! ''0. \$. #%15\$)' 06. %(\$5&(302# \$' 2#<1' %#\$. #5' &' %0(/)\$&(7\$20. %&' *%0(/. \$. 1**\$' . \$
(0. #9\$. 7#66.9\$30. 1' 6\$46' 	\$' /2\$(%''#&\$. #/ . (&+\$0/51%. 9\$' 66\$()) ; ''0*''\$*' /\$, #\$(3#& ; ''#670/4\$)(&\$
/#1&(203#&4#/%\$0/203021' 6.8\$: 220%(/' 66+9\$%' #6' *-\$()\$*' (0*#\$0/\$; (&-\$6(*' %0(/\$' /2\$#/30&(/7#/%\$
; 0%''0/\$%' #\$()0*#\$)1&%' #&\$6070%. \$5&(21*%030%+\$' /2\$; #66B

' &*''0%#*%1&#\$. ' , 6#\$(\$* &# ' %#\$* (75' &' %03#\$() &7 . \$%' &(14''\$20))#&#/%\$ 7# ' / . \$, +\$ ' / ' 6+>0/4\$20))#&0/4\$
2# . 04/\$5''06(. (5''0# . \$' /2\$' / +\$* (75' &0 . (/ . \$(&\$0 /) 61# / *#\$() \$ENFM . \$S1 . . 0' / \$* (/ . %&1 *%030 . 7\$(/ \$
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' \$<1' /%0%' #03#\$/ ' 6+.0.\$%(\$ /' 6+>#)1#6\$5&0*#)61*' %0(/.\$0/\$H#(&40' \$)&(7\$' /' 1' &+\$FMM\\$(
[#*#7, ##\$FMEc8\$K (/%'6+\$2' %' \$(/)\$1#6\$5&0*#. \$0.\$*(66*%#2\$)&(7\$%'#H#(&40' \$ [#5' &%7#/%\$)
! &' / .5(&% '0(/\$IH [W! J9\$' 66(; 0/4\$)(&\$' \$2#%# 06#2\$%#75(&' 6\$' /' 6+.0.\$)5&0*#%&#/#2.8\$! "'0.\$' /' 6+.0.\$
0/20*' %#. \$%' #LJ0. 1' 60>' %0(/\$(%)\$%' #%&#/#2.\$)(\$%'#)1#6\$5&0*#0/2#=\$(\$7#'. 1&#%''#\$. '0)\$. \$(%)1#6\$5&0*#
, #%; ##/\$%' #&#*#. .0(/\$' /2\$/ (/B&#*#. .0(/\$5#&0(2.\$, ' .#2\$(/\$#. %' , 60. "#2\$#*(/ (70*\$0/20*' %(&.8\$! (\$
' . .# . \$%' #\$. %' %0. %0*' 6\$.04/0)0*' / *\$(\$5&0*#3' &0' %0(/. \$, #%; ##/\$%' #. #5#&0(2.9\$, (%''5' &' 7#%&0*#%#. %.\$
l. 1*"'\$' . \$B%#%. %J\$' /2\$/ (/B5' &' 7#%&0*#%#. %9\$1. 1*"'\$' . \$K' //BY "0%/#+\$C\$%#. %\$' '1#060>#2\$! "'0.\$
. %12+\$' 6. (\$* /21*%#2\$&#. .0(/\$' /' 6+.0.\$(\$5&(302#\$, %%#&\$1/2#&. %' /20/4\$)(\$%' #' %0(/. "05.\$
, #%; ##/\$)1#6\$5&0*#.\$' /2\$#*(/ (70*\$*(/20%0(/.8\$! "'0.\$.%12+\$)(1/2\$%' '%\$%' #&#&' &#\$.04/0)0*' /%\$*' /4#.\$
0/\$%' #R?#21&0/4\$%' #&#*#. .0(/\$5#&0(28\$?/\$' 220%0(/9\$%'#\$. #3#&' 6\$)' *(&.9\$. 1*"'\$' . \$4' .5&0*#.\$' /2\$
5&(@*%\$#=#5# /20%1	\$.04/0)0*' /%+\$0/)61#/*#2\$%' #R?8\$! "'#\$' /' 6+.0.\$)(\$%'#0/2#=\$3' &0' , 6##' 6.\$
. #/%0' 6\$&#/#2.\$' /2\$)61*' %1' %0(/.9\$#.5*0' 66+\$21&0/4\$&#*#. .0(/' &+\$5#&0(2.9\$' 020/4\$0/\$%' #5*%0(/\$
)\$#*(/ (70*\$*+*6#.8\$! "'#.#0/.04''%.\$' 66(; 5(60*+7' -#&.\$(\$' 66(*' %\$&#. (1&*#.\$#))#*#03#6+\$' /2\$
5&0(&0%0>#\$. %&' %\$40*\$0/3#.%7#/%. \$21&0/4\$2(; /%1&/.%(\$155(&9\$&#*(3#&+\$' /2\$4&(; %''8\$
: 220%0(/' 66+9\$%'#2' %' '\$' #65.\$)(&*'. %2#7' /2\$)(&\$%' #&#&' / .5(&% '0(/\$0/)&' .%&1*%1	\$#/' , 60/4\$
, #%#&56' //0/4\$' /2\$. *''#2160/4\$)(\$7' 0/%#/' /' *#\$/2\$154&' 2#.8!
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E'7\$2.3"\$+#, 'E22022-0%.'34'73R'AG1!2'7#<0!'!"\$<0?'L*"%"&'H"0<\$3*2'G+3%3-\$+'
A0+022\$3%2N'G-:/#2\$W\$%&'./0'90+.3"2'P32.'E440+.0?
T'-J !'"&\$&1%--%.#UV, V!W.J\$#1!D%67&1%!2&M&#J!##; \$ 3
W&71&\$7-89!:#0&;<&'!=\$ "#9!R>*?R>A*!-;!
C'-76-%&!D%67&1%+\$3>!:-;-7-!l-7J;-67. !
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0/3#.%7#/%\$5(&%) (60(. \$21#%\$(\$%' #0&\$5(%#/%0' 6\$)(&\$*(/ .0.%#/%\$0/*(7#\$/2\$*' 50%' 6\$' 55&#*0' %0(/8\$
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0/*(7#9\$%' #0&\$5#&)(&7' / *\$0.\$''04''6+\$' %\$1/#2\$%(\$.' 0)%\$*' /4#.\$0/\$7' *&(#*(/ (70*\$)' *(&\$.60-#
0/%#&#. %\$&' %#. \$' /2\$7 (/#%&+\$5(60*+8\$G(; #3#&9\$7' *&(#*(/ (70*\$*(/20%0(/. \$60-#0/6' %0(/9\$*' /4#.\$
0/\$*' #/%&' 6\$, ' /-p\$4(3#&/7#/%\$)0. *' 6\$5(60*0#.\$6# 2\$%(\$*' /4#0/\$0/%#&#. %\$&' %#.9\$'' 3#\$. \$04/0)0*' /%\$
075' *%\$(/\$%' #0&\$. 1**#. .8\$A#*' 1.#\$(20))#&#/*#. \$0/\$%' #0&\$1/2#&6+0/4\$, 1.0/#. .\$. %&1*%1	\$0/%#&#. %\$
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, #%#&\$1/2#&. %' /20/4\$)(\$' (; \$7 (/#%&+\$5(60*+\$0/)61#/' *#. \$&# 6\$#. %' %\$0/3#.92)S#0.2(1)-0422-178(#).0.1(1! D)2.%2(.

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' &/0/4.8\$P<10%+\$SP?! .9\$(/\$%'#\$('%''#&\$'' /29\$' &#\$6#..\$. 1, @*%\$%(\$0/%#&#.%\$&'%#\$)61*%1' %0(/.\$, #' 1.#\$
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80#<\$%&'34'9:#+02!cL02\$&%\$%&'9:#+02'./#.)"0#.0'U::3".*%\$. \$02'43")3--*%\$+#.\$3%'
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456'\$7-89!:#0&;<&'!=) "9!@>*?!@>@A!B;
K17&'L'-76-%&!D%67&1%+\$3>!Z.#1-!N60-JJ
G&\$&-'H5!,&1%#'+\$3>!/5\$-1!D5&.Q5#J5-'!,-\$55-7. !
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! "#\$L#//#. ' ; \$D% %#\$C/03#&.0%+\$* ' 751.' '\$ 71*' '\$(\$())#&\$0%.\$.%12#/%.\$' /2\$%'#\$*(771/0%+9\$, 1%\$
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(55(&%1/0%0#.\$)(&\$)((2\$/2\$*(771/0%+8\$! ''#\$7' 0/\$5&(, 6#7\$''#&\$0.\$%' '%\$''#\$(/6+\$; ' +\$%(\$' **#..\$%'#\$
.<1' &#\$' /2\$L#//#. ' ; \$D% %#\$C/03#&.0%+\$0.\$, +\$* ' &\$' /2\$%' '%\$''#.#\$%; (\$6(*' %0(/.\$' &#\$0.(6' %28\$
! "&(14''\$%'#\$&#.#' &*''\$())\$%'#\$5.+*''(6(40*' 6\$'.5#*%.\$()\$.5' *#9\$*' .%\$.%120#.\$' /2\$5.+*''(6(40*' 6\$
&#.#' &*''\$' &%0*6#.8\$?e3#\$(1/2\$%'#\$7' 0/\$5&(, 6#7.\$)(1/2\$0/\$%'#.#\$1&, '/\$' &#'. \$' &#\$%'#\$6(; \$
; '6-', 060%+9\$6' *-\$%&'))0*\$.')#%+\$' /2\$6' *-\$' **#..\$%(\$' /+(/#' &26#..\$())\$R0/' *0' 6\$*(/.%&' 0/%.\$ 1*''\$' . \$

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%''#\$075' *%\$()\$#=#&/' 6\$)' *%(&.\$(/\$%' #GK?\$1.0/4\$&#. .0(/\$' /' 6+.0.\$' /2\$7' *''0/#\$6#' &/0/4\$

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456'\$7-89!:#0&;<&'!)= "9!=>*?!=>@A!B;

K17&'L'-76-%&!D%67&1%+\$3>!M&1'8!45-.

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: &(1/2\$%'#\$; (&629\$''+5(46+*#70'\$' /2\$20', ##\$. \$7 (&' 60%+'\$'' .\$. ,##/\$(/'\$%'#\$&0. #8\$! ''0.\$.%12+'\$' 07 .%(\$
#=56(&#\$%'#\$20))#&#/'*##\$, ##; ##/'\$''+5(46+*#70'\$' /2\$20', ##\$. \$' %2\$7 (&' 60%+'\$/'\$' \$46(, ' 6\$. *' 6#8\$
L/(: 0/4\$%'#\$7 (&' 60%+'\$&' %\$(\$20', ##\$. \$' /2\$''+5(46+*#70'\$; (162\$, #1.#)16\$)(&\$*(1/%&0#.\$/#20/4\$
%(\$-/(; \$; ''%'\$%'#+\$.' (162\$, #2(0/4\$20))#&#/%6+\$(\$%' *-6#\$%'0.\$0. .1#8\$! ''#\$2' %\$; ' .)\$ (1/2\$/(/\$
K #/2#6#+\$ [' %' \$' /2\$0. \$*' 66#2\$' H6(, ' 6\$5&(5(&%0(/. \$' /2\$&' %\$.\$)' +5(46+*#70' B' %2\$7 (&' 60%+'a\$, +\$
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%(%' 6\$20', ##\$. \$2#' %' .J\$' /2\$*(1/%.\$)' +5(46+*#70'\$' /2\$20', ##0*\$' %2\$7 (&' 60%0#.\$' *(&.. \$EMN\$
20))#&#/%\$*(1/%&0#.8\$ [#.*&05%03#\$. %' %0.%0\$. \$' /2\$)&#<1#/'*+\$%' , 6#.\$; ##/#&' %2\$)(&\$%'#\$3' &0', 6#.\$(\$
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1%060>' %0(/8\$W1&\$2' %' \$' /' 6+. 0.\$0/%#/2. \$(02#/%) +\$%&#/2. \$0/\$7#/%' 6\$''#' 6%''\$. #&30*#\$' **#. . \$' 7 (/4\$
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456'\$7-89!:#0&;<&'!)= "9!))> **!?!))> @A!-;!

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20.' .%#&.\$)1&%"#&\$#=' *#&, '%#\$%'#\$.*' &*0%+\$()\$&#. (1&*#.8\$?/\$; ' &B%(&/((/.9\$6070%#2\$''# '6%'**' &#&
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%'#V'/%0(/'6\$?/.%0%1%#\$(0): 40/49\$: 6>"#07#&_.\$20.#'.#\$.0.\$*1&&#/#%+\$&' /-#2\$%\''\$6# 20/4\$*'1.#\$()\$
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60/0'6\$ /2\$. *0#/%0)0*\$5#&.5#*%03#.#8\$!''#\$203#&.#\$(66#*%0(/\$()\$2'%' ,'.#.\$&' /4#.\$)(&7\$%'#
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Q((&20/'%0/4\$Q#/#&#&'7(/4\$('%#&.#8\$!''#.#2'%' ,'.#.\$' &#%'#/'\$*6'..0)0#2\$0/(\$*'%'#4(&0#,\$' .#2\$(/\$
%'#0&\$,0(7' &#-#.#2&14\$2#3#6(57#/%0\$4#/#%0*\$&#.#' &*''9\$ /2\$7' /+\$(%' #&\$*'%'#4(&0#.#8\$!''#\$4('6\$)0\$'0.\$
&#.#' &*''0.\$%(\$'02\$7#20*'6\$5&())#..0(/'6.9&#.#' &*''&.#9\$ /2\$5'' &7' *#1#0*'6\$*(75' /0#.\$; 0%''3'61' ,6#
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456'\$7-89!:#0&;<&'!)=) "9!)>***?!)*>@A!-;!
K17&'L'-76-%&!D%67&1%+\$3>!D-1`-8Q'\$.51-1!G-0.Q6;-'
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2#60, #&'%'#7' /0516' %0(/.\$)0\$0/51%\$2'%'%'%'%'#6# 2\$7' *''0/#\$6#&' &/0/4\$7(2#6.\$%(\$70.'*6'..0)+(\$&\$)'06\$%(\$
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' /2\$#3'61'%'#2#)#/#.#7#*'' /0.7.9\$0/*6120/4\$ 23#&.' &0'6\$%#&'0/0/49\$%(\$#/' / *#\$.+.%#7\$&#.060#/*#8\$
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456'\$7-89!:#0&;<&'!)=) "9!>***?!)=>@A!B!!
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P' &6+\$20' 4/(.0.\$' /2\$#))#*%03#\$7' /' 4#7#/%()\$*(/20%0(/.\$60-#\$\$ (&(/' &+\$' &%#&+\$20.#' .#\$1Q: [J\$' &#
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%#*''/(6(4+_. \$''04''\$#=5#/. #9\$6070%#2\$' **#. .0, 060%+9\$' /2\$1. ', 060%+\$*(/*#&/ .9\$. 1*''\$'. \$7(%0(/\$.0*-/#. . \$
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0/\$%&' *-0/4\$6#' &/#&\$5#&)(&7' /*#6070%\$, &('2#&\$' **5%' /*#8\$: 220%0(/' 66+9\$&#. #' &*''\$0. \$6070%#2\$, +\$
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2#7 (/ .%&' %#. \$.04/0)0*' /%\$5(%#/%0' 6\$0/\$(61%0(/0>0/4\$''# 6%'* ' &#\$, +\$5&(3020/4\$#/4' 40/49\$5' %0#/%B
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W/4(0/4\$&#. #' &*''\$' /2\$2#3#6(57#/%. \$0/\$US\$%#*''/(6(4+\$' &#\$#. .#/%0' 6\$)(&\$%'#\$*(756#%#\$(7, 0/' %0(/\$
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71%' %0(/. \$(**1&&0/4\$, #%; ##/\$EMuO\$' /2\$EMub\$%07#.\$2' 06+\$21#\$(#/#/2(4#/(1.\$' /2\$#=(4#/(1.\$
)' *%(&.8\$! "0.\$&#. #' &*''\$)(*1.#.\$(/\$%'&##\$5&07' &+[\$ V: \$' 0&\$5' %''; ' +.f\$K 0.7' %*''\$S#5' 0&\$
IK K SJ9\$A' .#\$P=*0.0(/\$S#5' 0&\$IAPSJ9\$' /2\$[(1, 6#BD%&' /2\$A&#' -\$S#5' 0&\$I [DASJ9\$# ' *''\$0/3(630/4\$
3' &0(1.\$# />+ 7#.\$%' '%&#*(4/0>#\$' /2\$*(&&#*%\$ [V: \$2' 7' 4#8\$! ''#\$.%12+\$0/3#. %04' %#. \$%'#\$.%' , 060%+\$()\$

' /2\$, ' /2; 02%'8\$! "'#\$%#.% , #2\$, #0/4\$2#3#6(5#2\$, +\$%'0.\$5&(@*%\$; 066\$5&(302#&#.#' &*''#&.\$' /2\$
5&' *%0%0(/#&.\$; 0%' '\$' /\$(5#/' /2\$' 2' 5%03#\$\$/30&(/7#/%\$)(&\$7 #' .1#/%\$' /2\$#=5#&07#/%' %0(/\$0/\$
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5&(302#\$\$&(, 1.%RZ\$. (61%0(/.8\$?/'\$' 220%0(/9\$%'0.\$5&(@*%\$*' /\$''#65\$' /' 6+>#\$' /2\$3' 602' %#\$0..1#.\$' %#2\$
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456'\$7-89!:#0&;<&!)=) !"9!)*>***?!)*>@A!-;!

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6((-.\$' %\$%'#*\$'' (. \$())\$''17' /\$#=0.#/#*#\$' /2\$. '+.9\$' ?\$.###+(18a\$Y '' %\$'' 55#/.9\$%'#/#9\$; ''#/'\$''#
7' @(&0%+\$())\$5(516' &\$7#20'\$*#/#&'60>#.\$' &(1/2\$(/#5' �*16' &\$02#/%0%+g\$Y ''#/#+(1\$. #' &*' '\$''&(14''\$
7(30#.\$(/\$' '\$''#' %&_.\$&(.%#&\$' /2\$*' //(%\$)0/2\$(1&.#6)\$(/\$' \$5(.%#&g\$Y ''#/#5(516' &\$7#20')' 06.%(
&#.#/%\$%'#203#&.#.5#*%&17\$())\$''17' /\$#=5#&0#/*9\$*(1/#&B*16%1#&4#.8\$W/#\$())\$%'#
5&07' &+\$7(2#.\$())\$''0.\$0.\$')/0*%(/8\$?/\$%'0.\$5&#.#/%' %0(/9\$?#\$=56(%'#2#3#6(57#/%\$())' /)0*%(/9\$
)&(7\$EN%'B*#/#1&+\$; (7#/_.\$*61, .\$(%)\$''#7(2#&/\$W&4' /0>' %0(/\$)(&\$! &' /.)(&7' %03#\$Y (&-.9\$' /2\$
0/3#.%04' %\$''(; \$; (7#/\$*#&' %2\$' \$.5' *#; ''%'#+\$*(162\$#/4' 4#0/\$%'#\$. '7#\$.#6)B#=56(&' %0(/\$
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,#60#)9\$; (7#/\$' %'#5&07' &+\$*1&' %(&.\$())' /2(7\$*16%1	\$' /2\$%' %\$&' /.)(&7' %03#\$)' /; (&-. '\$'' 3#\$
'\$56' *#0/\$' *' 2#70*.8\$Y ''#/#2#/#2\$#4' 60% &0' /\$' **#. .\$('\$''04''#&\$#21*' %0(/9\$; (7#/_.\$*61, .#3(63#2\$
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; &0%0/4\$' /2\$60%#&' &+\$' /' 6+.0.\$.-066.8\$! ''#. #*\$61, .\$, #*' 7#5%'#5# &6+\$5&(%#+5#.\$())\$7(2#&/\$)' /2(79\$
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)0*%(/9\$*#&' %0/4\$' /\$#; \$, &' /''\$())\$60%#&' &+\$*#&' %030%+8\$D0/*#5%'#/#9\$)' /)0*%(/\$'' .\$(/%0/1#2\$(\$
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456'\$7-89!:#0&;<&'!=) "9#>*!?!=>@B;! !

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20))#&#/*#.#8\$! ''#&#&\$; ##&+\$)#; \$ZPG.\$5&#.#/%\$, #%; ##/\$%'#0/203021' 6.\$0/\$, (%'\$4&' 3#.9\$, 1%\$%'#&#&\$
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456'\$7-89!:#0&;<&'!)=) '9!=>*?!=>@A!B;

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70660(/\$IV(#BA1.%' 7' /%#9\$R6(&#.#\$' /2\$A' &&.(\$FMFFJ8\$! ''0.\$<1' 60% %03#\$&#. #' &*''\$#=56(&#.\$%'#\$
)' *%(&.\$2&030/4\$%'0.\$704&' %0(/\$' /2\$' 07.\$%(\$''17' /0>#5#&*#5%0(/.\$()\$?/204#/(1.\$H1' %7' 6' /\$

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! "0. %12+\$1%060>#.\$2(*17#/%.9\$%#.%07 (/0#.9\$' /2\$.5##**#.\$) &(7\$%"#C/0%#2\$D%' %\$. \$Q(/4&# . .' /2\$
)(&7#&\$T#.#02#/%\$S(/' 62\$S# 4' /\$%(\$* (/#=#1' 60>#\$()0*0' 6\$. %' %7#/%. \$' %0/4\$%(\$%"#&(6#)\$%"# \$
C/0%#2\$D%' %\$. ; 0%"0/\$V0*' &' 41' 8\$?%\$%"# /\$56' *#.\$%"# 7\$0/\$*(75' &0. (/;\$; 0%"\$6' %#\$0/%#&5&#%' %0(/. \$()\$
ENbM.\$C8D8\$) (/\$5(60*+)\$&(7\$' 1%" (&.\$. 1**'\$i#))\$A' ..9\$S(, #&#L' 4#/\$9\$S(+H1%7' /9\$! "(7' . \$
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! "#\$G#&0%' 4#\$R(1/2' %0(/9\$! "#\$T#&7' /#/%\$T#(56#e.\$! &0, 1/' 69\$' /2\$! "#\$Y' . "0/4%(/\$T(.%\$' &#\$1. #2\$
%(\$ (, #&3#\$6' &4#&\$7#20' \$0/%#&5&#%' %0(/. \$()\$C8D8\$0/%#&3#/%0(/\$21&0/4\$%"# \$%07#5#&0(28\$?/203021' 6\$
51, 60*' %0(/. \$()\$5(60%0*' 6\$' 1%" (&.\$. 1**'\$. \$: /2&#; \$L077#/.9\$Y 0660' 7\$Z#(4&' /2#9\$T#%#&\$L (&/, 61''9\$
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. %&' 0/ . \$()\$? .6' 78\$ [#.50#%\$%"0.9\$%"#\$.0/46# \$7 (. %\$.%120#2\$)041&# \$0/\$%"#)\$0#62\$) \$K 1.607BG0/21\$
. +/*&#%0. 7\$0. \$/ (%\$' \$D1)0\$K +. %0*9\$, 1%\$' \$K 14'' 6\$P75#& (&f\$: -, ' &8\$?/) ' 7 (1.6+9\$: -, ' &\$* &# ' %2\$' \$
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,'.#2\$(/\$%"#\$'..175%0(/\$%"%\$2&03#&.\$;(162\$*"((.#\$20&#*%0(/\$'/2\$"/2\$1.'4#21&0/4\$#7#&4#/*+\$
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&#. #/%\$. ' 2/#. .9\$' /2\$+#66(; %(\$.+7, (60>#\$\$' 550/#. .8\$! ''#. #\$\$''&#*\$*(6(&.\$; #&#*\$*(156#2\$; 0%'\$
' /4&+9\$. ' 29\$' /2\$'' 5506+\$*'' &4#2\$; (&2.\$%(\$.#\$0)\$%'#+\$')#*%#2\$%'#\$\$.5##2\$; 0%'\$; ''0*''\$5' &%0^05' /%.\$
(162\$3#&0)+\$%'#\$(6(&\$(\$)'#\$\$; (&2.8\$! ''#\$; (&2.\$; #&#\$. ''(; /\$%(\$5' &%0^05' /%.\$0/\$[&8\$Q''&0.%0/' \$
D' 6/' 0%0._\$Q(4/0%03#T. +*''(6(4+\$*6' ..\$30' '\$*\$*(751#&0>#2\$D%((5\$! ' .-8\$! ''#&#; ' .\$. \$04/0)0*' /%\$
.%' %0.%0* 6\$20))#&#/'*#\$0/\$%'#\$\$.5##2.\$; 0%'\$; ''0*''\$5' &%0^05' /%.\$*(162\$02#/%0)+\$%'#\$; (&2\$*(6(&.\$8\$A' .0*\$
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5' &%0*05' %0(/21#\$(0/* (/ .0.%#/%\$#/30&(/7#/%' 6\$5(60*0#.\$' /2\$' '\$'04''\$<' /*#\$(/)\$ (.06\$)1#6.8\$! ''0.\$
<1' 60%' %03#&#.#' &' '\$' 07.\$%(\$* (75' &#'\$ /2\$*(/%&' .%\$%'#\$.1.%' 0/' , 060%+\$5&' *%0*#.\$, #%; ##/\$: 7#&0*' /\$
' /2\$H#&7' /\$*(66#4#\$.%12#/%.8\$! ''#\$5' &%0*05' /%.\$0/\$%'#\$.%12+*(/ .0.%#2\$()\$/0/#\$: 7#&0*' /\$.%12#/%. \$
#/&(66#2\$' %\$L#/#.#.' ; \$D%' %\$C/03#&.0%+9\$' /2\$.0=\$H#&7' /\$.%12#/%.\$' 4#2\$FE\$\$(F^8\$ ['%'; ' . \$
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7' /' 4#7#/%0\$' /2\$&#+*60/4\$5&' *%0*#.\$#T' &%0*05' /%.\$; #&#'\$ 6. (\$' .-#2\$' , (1%\$''#0&\$-/(; 6#24#)\$
.1.%' 0/' , 060%+\$0..1#.\$0/\$%'#0&\$*(1/%&+9\$.1'' '\$' .%''#\$5&#.#/*#\$)4(3#&/7#/%' 02\$%; ' &2.\$6030/4\$
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*0/4\$5(661%0(/8\$Z' .%0\$5' &%0*05' /%.\$' /.; #\$<1#.%0(/.\$' , (1%\$)((2\$' /2\$)((2\$*' (0*#.8\$! ''#\$
&#.16%.\$.''' (; #2\$%' %\$.1.%' 0/' , 060%+\$5&' *%0*#.\$' &#\$/(%\$; 02#6+\$1.#2\$, +\$: 7#&0*' /\$.%12#/%.\$*(75' \$
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.1.%' 0/' , 060%+8\$R(&\$#=' 756#9\$%'#+\$*(/ .#&3#6#*%&0*0%+\$0/\$51, 60*\$&#. %&((7.\$; 0%' '\$'#\$1.#\$)7 (%0(/\$
.#/ . (&\$604''%.9\$%'#\$+\$(/ .17#'\$ 66\$(&\$7 (.%\$)(\$%'#\$)((2\$(/\$%'#0&\$56' %#. \$' /2\$. * &' 5#\$%'#\$&#. %\$0/(\$' \$
*(75(.%\$, 0/9\$%'#\$+' 3#\$&#+*60/4\$, 0/.\$#3#&+; ''#&#\$(1\$4(9\$' /2\$%'#\$+' 3#\$.#*(/2B'' /2\$.''(5.8\$! ''#\$
(/%&' .%\$0/\$.1.%' 0/' , 060%+' '\$' , 0%.\$, #%; ##/\$: 7#&0' /\$' /2\$H#&7' /\$*(66#4#\$.%12#/%.\$2#7(/.%&' %#.\$
%'#\$075' *%\$)4(3#&/7#/%' 6\$5(60*0#.\$' /2\$. (*0#%' 6\$/(&7.\$(/\$#/30&(/7#/%' 6\$, #' ' 30(&.\$' /2\$
#75'' .0>#.\$%'#\$/#2\$)(&\$7 (&#\$.1.%' 0/' , 6#\$5&' *%0*#.\$0/\$%'#C/0%#2\$D%' %#.8!
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E%#,5W\$%&')3%."#2.2'K0.R00%'B9'#%?';0"-#%'9.*?0%.2l'1%.0"+*.,*"#,')3-:0.0%+0
"#%\$%&!

0/%#&#. %\$0/\$4#%#0/4\$%(\$-/(; \$' , (1%\$20))#&#/%\$*16%1&#.\$0/\$2#5%'9\$; ''06#\$%'#\$: 7#&0*' /\$.%12#/%.\$

: 1%0. 7\$D5#*%&17\$[0. (&2#&\$1: D[J8\$! "\$#\$Y (&62\$G# 6%"\$W&4' /0>' %0(/\$2#. *&0, #. \$: D['\$' .'\$ \$4&(15\$())\$ * (/20%0(/. \$%' '%\$ &#*\$'' &' *%#&0>#2\$, +\$'' 30/4\$20))0*16%+\$0/\$. (*0' 6\$0/%#&' *%0(/. \$' /2\$*(771/0*' %0(/\$ ' . \$; #66\$. \$&#. %&0*%#2\$(&\$#%0#03\$\$, #' ' 30(&. 8\$K' . -0/4\$1' 6. (\$&#)#&\$%(\$' . \$*' 7(1)6' 40/4J\$0. \$; ''#/\$' \$ 5#&. (/)\$&0#. \$%(\$''02#(\$&\$7' . -\$%'#0&\$. +75%(7. \$(&\$5#&. (/ 60%+\$(\$)0%\$0/\$%(\$. (*0#%' 6\$/ (&7. 8\$ Q' 7(1)6' 40/4\$0. \$*(77(/\$0/\$: D[8\$R1&%'#&9\$&#*#/%&\$&#. #' &*\$'\$# 6#2\$' \$/#4' %03#&\$#6' %0(/. ''05\$, #%; ##/\$*' 7(1)6' 40/4\$' /2\$<1' 60%+\$(\$60)#\$0/\$0/203021' 6. \$; 0%'\$: D[8\$G(; #3#&9\$%'#)\$#)#*%.\$()\$. +75%(7\$*' 7(1)6' 40/4\$(/\$7#/%' 6\$''# 6%'\$'' 3#\$, ##/\$1/2#&. %120#2\$0/\$: D['\$' . '\$' 3#\$\$%'#\$ ' %0(/. ''05. \$, #%; ##/\$' 4#\$(20' 4/(. #. \$' /2\$%'#. #3' &0' , 6#. 8\$Q(/%0/1#2\$&#. #' &*\$'\$0. \$%'#&#)(&\$# /##2#2\$%(\$1/5' *--\$%'#. #\$/1' /*#2\$' %0(/. ''05. 8\$?/\$%'0. \$.%12+\$EOM\$5' &%0*05' /%\$. \$; 0%'\$: D[\$; #&#& &#*10#2\$%'&(14''\$' /\$(/60/#\$56' %)(&79\$T&(60)0*9\$%(\$*(756#%#'\$ \$, ' %%#&+\$(\$). #6)B(8%<1#. %0(/' /' 0&#. \$ ' &20/4\$: D[\$. +75%(7' %6(4+9\$. +75%(7\$7' . -0/4\$'' , 0%. 9\$7#/%' 6\$''# 6%'9\$<1' 60%+\$(\$60)#\$' /2\$ (%''#&\$2#7(4&' 5''0* <1#. %0(/. 8\$S#4&#. . 0(/\$' /' 6+. #. #3' 61' %0/4\$%'#' %0(/. ''05. \$' 7(/4. %\$3' &0' , 6#. \$; 066\$, #20. *1. #28\$! ''0.\$5&(@#*%\$' 22. \$%(\$%'#\$. *0#/%0)0*60%#&' %1#&\$(/\$: D[\$, +\$0661. %&' %0/4\$'' (; \$ *' 7(1)6' 40/4\$7' +\$))#*%\$/(%\$ (/6+\$7#/%' 6\$''# 6%'\$, 1%\$' 6. (\$, &('2#&\$603#2\$#=#5#&0#/*#. 8\$

GQ:,3"\$%&'./0'G440+.2'34'H"\$-\$%&'3%'>3&\$+#,A0#2'3%\$%&

"#%\$&!) !+,-'.&%%-!/0&1%!2&1%&d&'3

456'\$7-89!:#0&;<&!!=) !'9!)>***!?)>@A!-;!

K17&'L'-76-%&!D%67&1%+\$3>!S67'&8!E&.J5-' _

G&\$&-'H5!,&1%#'+\$3>!25'.%\$.1-!D-J1+.%. \$

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! ''#' %0(/. ''05\$, #%; ##/\$5&070/4\$' /2\$*(4/0%03#5&(, 6#7B. (630/4\$'' . \$, ##/\$' /\$' &#'\$)(\$4&(; 0/4\$ 0/%#&#. #&0/\$5. +\$'' (6(40*' 6\$&#. #' &*\$''9\$; 0%'\$07560*' %0(/. \$)(\$1/2#&. %' /20/4\$'' (; \$. 1, #6#*\$1#. \$0/61#/*#\$ %' . -\$5#&)(&7' /*#8\$! ''0. \$.%12+\$. ##-. \$%(\$' /.; #&\$%'#*\$#/%&' 6\$<1#. %0(/\$()\$'' (; \$5&070/4\$%'&(14''\$; (&2\$ 1/. *&' 7, 60/4\$0/)61#/*#. \$5' &%0*05' /%\$. e\$', 060%+\$(\$). (63#6(40*' 6\$4&02\$51>>6#. 9\$#=#' 70/0/4\$%'#\$ *(4/0%03#5&(*#. #. \$%'\$' %\$1/2#&60#%'\$'0. \$0/%#&' *%0(/8\$T(1. \$&#. #' &*\$''\$' . \$2#7(/. %&'#%2\$%' '\$ 5&070/4\$*' /\$0/)61#/*#\$. (*0' 6\$, #' ' 30(&. 9\$2#*0. 0(/B7' -0/49\$' /2\$*(4/0%03#5&(*#. #. 9\$+#%60%6#&\$ ' %&#/%0(/\$'' . \$, ##/\$403#/\$%(\$0%. \$&(6#60/\$#/'/' /' 6+&0*' 6\$&#'. (/0/48\$! ''0. \$.%12+\$' 22&#. #. \$%'\$' %\$ 4' 5\$, +\$#=#6(&0/4\$'' (; \$5&070/4\$%'&(14''\$; (&2\$1/. *&' 7, 60/4\$075' *\$. \$5' &%0*05' /%\$. e\$', 060%+\$(\$). (63# 6(40*' 6\$4&02\$51>>6#. 9\$' 070/4\$%(\$' . #. . \$%'#\$*(4/0%03#7#*' /0. 7. \$0/3(63#2\$0/\$%'0. \$5&(*#. #8\$! ''#\$ #=#5#&07#/%\$20302#. \$5' &%0*05' /%\$. \$0/%(\$4&(15. \$; ''#&#\$(/#\$4&(15\$&#*#03#2\$. *&' 7, 6#2\$; (&2\$%' . -.\$' /2\$ %''#\$(%'#&\$202\$/(%8\$7#'. 1&0/4\$%'#0&\$. 1, #.<1#/%\$5#&)(&7' /*#\$(/\$51>>6#B. (630/4\$%' . -8\$?/2#5#/2#/%B . ' 756#. \$%B#%. #. \$# 6#2\$/(. %' %0. %0*' 66+\$. 04/0)0*' /%\$20))#&#/*#. \$, #%; ##/\$%'#\$*(/%&(6\$' /2\$ #=#5#&07#/%' 6\$4&(15. \$0/\$%(\$ 6\$51>>6#\$(756#%0(/\$%07#.\$15\$y\$M8]J8\$P))#*%\$. 0>#. \$; #&#*\$*(/. 0. %#/%6+\$. 7' 66\$IQ(''#/e.\$2\$&' /40/4\$)(7\$B\$M8]]\$%(\$B\$M8]NFJ9\$. 144#. %0/4\$%' '\$%'#5&070/4\$7' /0516' %0(/\$202\$ /(%\$. 04/0)0*' /%6+\$0/)61#/*#\$3#&' 66\$5&(, 6#7B. (630/4\$5#&)(&7' /*#8\$G(; #3#&9\$4&#'#&\$3' &0' , 060%+\$; ' . \$(. ##2\$0/\$%'#\$*(/%&(6\$4&(159\$. #302#/*#2\$, +\$6' &4#&\$. %' /2' &2\$2#30' %0(/. 9\$0/20*' %0/4\$7 (&\$ 0/*(/. 0. %#/%\$5#&)(&7' /*#\$*(75' \$%(\$%'#=#5#&07#/%' 6\$4&(15\$! ''0. \$5' %&#&/\$()\$*#2\$ 3' &0' , 060%+\$0/\$%'#=#5#&07#/%' 6\$4&(15\$. 144#. %\$. \$%'\$' %\$5&070/4\$7' +\$'' 3#*\$*(/%&0, 1%#2\$%(\$7 (&\$ %' /2' &20>#2\$*(4/0%03#5&(*#. . 0/49\$#3#/\$0)\$0%\$202\$/(%\$/'/' /*#\$%'#\$. 5##2\$()\$51>>6#B. (630/48\$! ''#.#\$

)0/20/4.\$"04"604"%\$%"#\$(756#-0#+\$(5&070/4\$#))#*%.\$(/\$*(4/0%03#\$\$%'.-.9\$; 0%"\$5(%#/%0'6\$
07560*' %0(/.\$)(&\$1/2#&.% /20/4\$' (; \$5&070/4\$*' /\$0/)61#/'*#\$%' .-\$*(/.0.#/'*+&\$' %' #&\$%' /\$%' .-\$
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GQ:,3"\$%&'./0'1%4,*0%+0'34'U"&#%\$W#.\$3%#,')*,."ON'K0%04\$.2N'#%?'L\$<0"2\$.5'9.#.0-0%.2'
3%!'#,0%. 'E.. "#+.\$3%'\$%'9.#".*:2

"#%\$&!)! +,-'.&%%-!/0&1%!2&1%&3

456'\$7-89!:#0&;<&!)= "9!R>*?!R>@A!;!;

K17&'L'-76-%&!D%67&1%+\$3>!U.;&1-!\#B&!ZU#!&\$1.%8!I66 !

G&\$&-'H5!,&1%#'+\$3>!N.-15-1!^5&1L

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D% &15.\$*' /\$)' *\$\$.04/0)0*' /%\$"' 66#/4#.\$; "'#/\$' %&&' *%0/4\$/#; \$%' 6#/%\$21#\$(%)#0&\$6#.. \$#.% , 60. "'#2\$
3%' %0(/\$' /2\$@, \$.##-#&._\$5#&*#03#2\$1/'*#&% 0/%+\$' &20/4\$%' #0&\$*' &##&\$5&(.5#*%.8\$S#*&10%7#/%\$
; #,5'4#.\$' &#'\$-#+%\$(6\$)(&\$.% &15.\$(\$5&@#%'\$/' \$55# 60/4\$(&4' /0>' %0(/' 6\$07' 4#%\$(5(%#/%0' 6\$
' /202' %\$.9\$%+50' 66+\$, +\$. "' ; *'.0/4\$%'#\$(75' /+_.\$*16%1	\$#756(+##\$, #/#)0%.9\$' /2\$*(770%7#/%\$
%(\$203#&.0%+\$' /2\$0/*61.0(/8\$! "'#\$.%12+\$' 07.%(#=#56(&#%'#075' *%\$)(\$&4' /0>' %0(/' 6\$*16%1&#
17' . *160/#\$3.8\$)#70/0/#9\$%+5#.\$)(\$#756(+##\$, #/#)0%.\$1)' 706+B)&0#/26+\$3.8\$)0/'/*0' 6\$; #66/#..J9\$' /2\$
203#&.0%+\$*1#.\$1.1&)' *#B6#3#6\$3.8\$2##5B6#3#6J\$(/\$@, \$.##-#&._\$' %&&' *%0(/\$%(\$.% &15.\$ [&' ; 0/4\$(/\$
.04/' 60/4\$%'#(&+9\$(1&\$7' 0/\$&#.#' &*''<1#.%0(/.\$' &#F\$1EJ\$' (; \$2(\$&4' /0>' %0(/' 6\$*16%1&#%' %&&0, 1%#.\$
17' . *160/#\$3.8\$)#70/0/#9\$%+5#.\$)(\$#756(+##\$, #/#)0%.\$1)' 706+B)&0#/26+\$3.8\$)0/'/*0' 6\$; #66/#..\$
, #/#)0%.J9\$' /2\$203#&.0%+\$*1#.\$1.1&)' *#B6#3#6\$3.8\$2##5B6#3#6\$203#&.0%+J\$(/\$&#*&10%7#/%\$; #,5'4#.\$
'))#*\$@, \$.##-#&._\$' %&&' *%0(/\$%(\$' /2\$#3' 61' %0(/\$)\$.% &15\$*(75' /0#.g\$1FJ\$' (; \$2(\$0/203021' 6\$
20))#&#/'*#.\$1#8489\$2#7(4&' 5''0*.9\$5#&. (/ 60%+\$&&' 0%.J\$' 7(4/\$@, \$.##-#&.\$7(2#&' %\$\$.1**\$#))#*%.g\$! (\$
' 22&#..\$%'#.#<1#.%0(/.9\$; #5&(5(.#'\$F\$=\$F\$=\$F\$, #%; ##/B.1, @#%'\$(/60/#\$#=5#&07#/%\$1.0/4\$
X1' 6#&0*.9\$; 0%"\$' 55&(=07' %#6+\$]OM\$@, \$.##-#&.\$&#*&10%#2\$30' \$T&(60)0*\$8\$T' &%0*05' /%\$.; 066\$5&(302#
0/)&7' %0(/\$' , (1%\$%'#0&\$2#7(4&' 5''0*.\$' /2\$5#&. (/ 60%+\$&&' 0%.\$, #)(&##; 0/4\$'\$)0*%0(/' 6\$
.%' &15e.\$' Q' &##&.a\$5' 4#9\$; ""0***\$; 066\$5&#.#/%\$20))#&#/%\$*(7, 0/' %0(/.\$)(\$*16%1	\$, #/#)0%.9\$' /2\$
203#&.0%+\$.%' %\$' 7#/%.8\$! "'#5' &%0*05' /%\$.; 066\$%'#/'*(756#%#'\$\$.1&3#+\$7#'.1&0/4\$5#&. (/B
(&4' /0>' %0(/\$)0%\$(\$&4' /0>' %0(/' 6\$' %&&' *%0(/9\$5#&*#03#2\$6#40%07' *+\$)%)#*\$*(75' /+9\$#%*\$8\$ ['% \$
(66#%0(/\$0.\$.%\$%\$(\$' /\$*612#\$0/\$VW*\$, #&\$FMF\$c8\$Y #;\$; 066\$' /' 6+>#%#'' #2' %'\$1.0/4\$K: VQWU: '\$ /2\$
716#056##&..0(/\$' /' 6+.#.\$%(\$' ..#..\$, (%''7' 0/\$1#8489\$4&#%' %&&\$' %&&' *%0(/\$%(\$.% &15.\$; 0%"\$' \$
)#70/0/#\$*16%1&#J\$' /2\$7(2#&' %0/4\$#))#*%.9\$1#8489\$.1&)' *#B6#3#6\$203#&.0%+\$' %&&' *%0/4\$7 (F/(&0%+\$
@, \$.##-#&.d\$)' 706+B)&0#/26+\$, #/#)0%.\$' 55# 60/4\$7 (&#%\$(\$; (7#/J8\$! "'#0/.04''%.4' 0/#2\$; 066\$))&\$
5&' *%0*' 6\$4102' /*\$)(&\$.% &15.\$0/2#.04/0/4\$#))#*03#&#*&10%7#/%\$.%&' %\$#40#.9\$16%07' %\$#6+\$'' #650/4\$
%' #7\$, #*(7#56(+&#.\$)(\$*'' (0*#8\$

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GQ:,3"\$%&'./0!'/0.#hK0.#'A#.\$3'\$%'G,?0",5'H3:* ,#.\$3%2'R\$./'P\$,?)3&%\$.\$<0'

1-:#\$"-0%.2 '

"#%\$&!)a !+,-'.&%%-!/0&1%!2&1%&3

456'\$7-89!:#0&;<&!)= "9!|=>*?!|=>@A!B;

.%12#/%.\$5' &%0*05' %#2\$0/\$' /\$(/60/#\$%#. %\$%(\$2#%#&70/#\$%'0.\$#))#*%0\$; 0%'\$&(14''6+\$'' 6)\$1V\$z\$EEJ\$
60.%#/0/4\$%(\$' \$302#(\$0/.%&1*%0/4\$%'#7\$%(\$0/21*#\$70/2)16/#..8\$! ''#\$*(/%&(6\$4&(15\$1V\$z\$EcJ\$

Q''((.0/4\$ '\$*(66#4#\$7' @(&\$0.\$' /\$075(&%'/%\$2#*0.0(/\$%' '%\$075' *%.\$%'#%&' @#*%(&+\$())\$'.%12#/%_.\$
' &##&0\$T(1.\$&#. #' &''\$'' . \$0/20*' %2\$%' '%2#*0.0(/B7' -0/4\$' /2\$5&(, 6#7B. (630/4\$. -066.\$' &#\$
&0%' 6\$)(&\$/' 304' %0/4\$/#; \$' /2\$*(756#=#/30&(/7#/%.8\$! ''#.#\$.%120#.\$144#.%\$%' '%\$0/203021' 6.\$
; ''(\$2#7(/.%&' %#\$''04''#&\$5&(, 6#7B. (630/4\$. -066.\$' &#\$(%)#/\$7 (&#)\$)0*0#/%\$' %\$' /' 6+>0/4\$' /2\$
0/%#&5&#%/4\$0/)(&7' %0(/9\$6#' 20/4\$\$(, #%#&\$2#*0.0(/B7' -0/4\$(1%*(7#.8\$?/\$*(/%&' .%\$5((&\$5&(, 6#7B
. (630/4\$' /2\$2#*0.0(/B

' 216%. \$ { \$6' * -\$. 5' %0' 6\$6 (*' 60>' %0 (/ \$21#\$(%' # \$60 70%' %0 (/ . \$)\$#3 (-#2\$&# . 5 (/ . # \$5 (%# /%0' 6. 8\$! ''0. \$. %12+\$
0/3#. %04' %#2\$20))#&# / *#. \$0 / \$PST\$' 7 (/4\$* (66#4#\$. %12# /%. \$0 / \$' 220*%0 (/ \$&#* (3#&+\$' %03#\$(\$* (/ %& (6\$
5' &%0*05' /%. \$; '' (\$ (&%\$ / (\$' 220*%0 (/8\$PST. \$; #&# \$7#'. 1\$21&0/4\$' \$* (4/0%03#\$\$%'. -&#<10&0/4\$
20. %0 / *%0 (/ \$, #%; ## / \$0&#3' /%\$' /2\$#3' /%\$. %0 7160\$1%' # \$* (7 7 (/ \$ (22, ' 66\$%' . -J8\$C. 0/4\$6(; B

80#J0"1%2.#%.#%03*2')3%%0+.\$<\$.5N'K*.';"0#.0">#&&0?)3%%0+.\$<\$.5N'60.R00%'K"#\$\$'
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!352N'A#+0N'#%?'1%+3-0

"#%&{a!+,-'.&%%-!/0&1%!2&1%&'3

456'\$7-89!:#0&;<&!)= '9!)*>**?!)*>@A!-;!

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G&\$&-'H5!,&1%#'+\$3>!N-1.&J!Z-'

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. %(\$?\$/4' 4#2\$<1' 60%' %03#\$(, . #&3' %0(/.\$)\$(+\$. #*%0(/.\$%(\$#=56(&#*\$16%1&' 6\$7#..' 4#.\$*(/3#+#2\$%(\$
5(516' %0(/.\$' *&(. \$3' &0#2\$2#7 (4&' 5''0*\$*#/ . 1.\$%&' *%. 8\$Y ''06#'\$ \$' %03#6+\$. 7' 66B. *' 6#\$5&(@#%0\$? \$
'' 3#\$. (14''%\$(\$#=' 70/#\$7#..' 4#.\$(\$' /2\$' , (1%\$''062&#/'\$' . \$(1/2\$' 7 (/4%\$(+\$\$+5#. 9%\$(+ \$
5' *-' 40/49\$' /2\$(, . #&3#2\$%'' #7# . 8\$?/'\$' /\$#))(&%%(\$#/4' 4#\$203#&. 0%+\$()\$%' #6(*' 6((/9\$? \$1. #2\$
Q#/. 1. \$2' %' \$%(\$6(*' %#\$%''&##\$20. %0/*%\$*#/ . 1.\$%&' *%. \$0/\$%' #\$: %6' /%' \$7#%&(\$' &#'\$; ''0**\$2#7 (/ . %&' %2\$
3' &0' %0(/\$0/'\$' 3#&' 4#\$\$'' (1. #'' (62\$0/* (7#.\$' /2\$&' *0' 6B#%' /0*\$*(75(. 0%0(/8\$R&(7\$%' #. #\$\$&' *%. \$?\$%' #/\$

*'' &' *%#&0. %0*. \$%' '%\$2#* &#'. #%' '#\$60-#60'' ((2\$())' /\$0/203021' 6\$' * <10&0/4\$ (&\$' **#. .0/4\$%' '#. #\$.
7 (2#&' %(&. 8\$! ''#. #*\$ (/ *#5%. \$' &#=#' 70/#2\$1.0/4\$%; (\$* &0%0*' 66+\$' **6' 07#2\$, ((-. \$' /2\$5##&B#; #2\$
@ (1&/ ' 6\$' &%0*6#. \$%' '%\$5&(302#\$. 155 (&%/4\$0/)(&7' %0(/8!
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A0:#"#.\$3%2N'93+\$#, 'Z*2.\$+0N'#%?'./0';,36#, '8#"3%!0""3"
T'-J!""&\$&1%-%. #1!;H'#\$#Y%!4&-;\$3
Z'.7-89!:#0&;<&'!== \$%9)=> **!B; !
K17&'L'-76-%&!D%67&1%+\$3>!, '-.-;!D5-Y!Q
G&\$&-'H5!, &1%#'+\$3>!U-\$#1!, 6&JJ&'
!
! "\$CD\$, #4' /\$%' #0&\$xH6(, ' 6\$Y' &\$(/\$! #&&(&_!HY W! J\$7 (&#\$\$'' /\$%; #/%+\$+#' &.\$' 4 (8\$?/\$%' #CD9\$%' #\$.
5 (60%0*' 6\$' /2\$. ** (6' &6+\$&#)#&#/*#B5 (0/%\$) (&\$%' #HY W! \$* (7#. \$) & (7\$%' #5#&. 5#*%03#(\$)' (; \$CD\$
/' %0(/' 6p'' 17' /\$. #*1&0%+\$0/%#&#. %. \$*' /\$, #5&(%#*#29\$ (&\$'' (; \$%' #+\$; #&#\$\$'' &7#28\$S' +\$' &#\$\$'' #\$.
5 (60%0*' 69\$. (*0' 69\$' /2\$#* (/ (70*\$* (. %.\$0/)60*%#2\$ (/ \$%' #5# (56#(\$)' #546(, ' 6SD (1%' \$* (/ .02#\$0/\$
. %120#. \$()\$%' #HY W! 8\$! ''0. \$&#. #' &*''\$5&(@#*%#750&0*' 66+\$' /2\$%' # (&#%0*' 66+\$0/%#&&(4' %#. \$%' #*' *%0(/. \$

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5(16%&+B, ' .#2\$5&(%#0/\$0.\$4#%0/4\$"04"\$' /2\$16%07' %6+\$" 17' / . \$' &#\$. 1))&0/48\$W/6+\$' \$)#; \$2&14. \$' &#
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60/#' &\$)(&78\$Z0-#; 0.#9\$%'#716%0560*0%+\$()\$%'#. #7 (6#*16#.\$*' /\$' 6. (\$'))#*%\$%'#0&\$%. , 060%+8\$Q' &, (/ \$
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((*+%#.\$'*&(.\$.(\$%"\$4(/'2\$&7.8\$P=*0%0/46+9\$;#)\$0/2\$%"'%'\$-/(*-0/4\$2(;/\$#0%"#&\$DP!BF\$(&\$K PDBc\$
.04/0)0*'/%6+\$&#. *1#.\$4#&760/#\$'"#6%"\$0/\$.5&B0d\$7#%BF\$5&(4#/'+'9\$;0%"\$. (7#\$5&B0d\$7#%BF\$5&(4#/'+'9\$

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*+*60*\$' /2\$, 0*+*60*\$5#5%02#.8\$R1%1&#\$.%120#.\$; 066\$, #208#*%#2\$%(\$1&%''#&\$0/3#. %04' %0(/\$()\$%'#0&\$
.#&17\$.%' , 060%+9\$#/#>+7' %0*\$.'%' , 060%+9\$*#66\$30' , 060%+' /2\$, 0/20/4\$#))0*' *+8\$

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&5ptB'65''BH: Zp: ,: \$56' %#.8\$V#4' %03#\$\$*(/%&(6.\$; #&#\$5#&)(&7#2\$; 0%''\$6' 70/0/\$; 0%''\$%'#\$, 0/20/4\$
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'1&#(, ' .020/\$'/2\$2(1, 6#\$2&(5(1%\$56' %#. \$&#. 5#*%03#6+8\$hENM\$+#' .%\$*#66.\$; #&#\$&' /.)(&7#2\$; 0%''\$
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' *02\$[PD\$IEfNJ\$' /2\$7#%' +6B%&05''#/+6B5'' (.5'' (/017\$, &(702#\$' /2\$#%' +6#/#\$46+*(6\$IEfOJ\$)(1/2\$
7(&#\$''(7(4#/(1.9\$*6#' &\$60<102\$' %&&((7\$%#75#&' %1\$! ''#\$)1/*%0(/' 6\$4&(15.\$; #&#;\$; #66\$

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; 0%'0/\$0/21.%&0' 6\$5&(*#.#.\$' ./(/B%(=0*9\$/(/)6' 77' , 6#9\$4&##/\$. (63#/%.\$%' '%�/#&#%(\$%'#
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^MM\$STK\$' %\$bM\$)(&\$' , (1%\$(/#\$'' (1&\$(&\$1/%06\$' \$*(6(&6#..\$60<102\$; ' .\$' *''0#3#28\$Q'' (60/#\$''6(&02#;\$; ' .\$
1.#2\$' .\$%'#7' 0/\$''+2&(4#/\$, (/2\$' **#5%(&\$; ''06#1	\$' *#%' 702#9\$, #/>' 702#9\$' /2\$ZB461%' 70/#\$

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7#6%0/4\$5(0/%\$ /2\$[PD\$, #*(7#.\$60<1028\$: 7(/4\$20))#&#/%\$%+5#.\$())\$[PD.9\$/%'1&' 6\$[PD\$IV: [PDJ\$
'' 3#\$.04/0)0*' /%\$ 5560*' %0(/.\$0/\$, 0(6(40*' 6\$.+. #7.9\$#/30&(/7#/%' 6\$5&(%#*%0(/9\$#=#&' *%0(/\$' /2\$%'#\$
5'' &7' *#1%0*' 6\$0/21.%&+8\$! ''#\$\$"+2&(4#/\$, (/2\$' **#5%(&.\$7' 0/6+\$0/*612#<1' %&/ ' &+\$' 77(/017\$
(&\$5'' (.5'' (/017\$. '6%.9\$; ''#&#'. \$%'#\$7 (. %*(77(/\$''+2&(4#/\$, (/2\$2(/(&.\$' &#'\$ 702#.\$' 6*((' (6.9\$
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. +/%''#.#0>#V: [PD.\$*(/%0/0/4\$''' (60/#\$'''6(&02#\$/2\$461*(.#p.1* &(.#0/\$20))#&#/%\$&' %0(\$' /2\$
*'' &' *%#&0>#2\$, +\$?S\$.5#*%&(. *(5+8\$R(&\$[#.\$5' &' %0(/\$%'#&7' 6\$5&(*#..\$; ' ..\$)(66(; #2\$7' 0/0' 0/0/4\$
%# 75#&' %1&#)\$&(7\$^M\$ Q\$%(\$E)M\$ Q\$' /2\$.%0&&0/4\$&57\$' %\$cMM\$%(\$\MM8\$?%; ' ..\$(, #&3#2\$%' '%Q'' Q6f\$
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IY Gwj\$' /2\$%'#Q#/%#&\$)(&\$[0.#' .#Q(/%&(6\$IQ[QJ\$4#/#&' %0/4\$' \$/##2\$)(&\$&#.#' &' *''\$(/\$0%. \$
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; ''0*''\$5&(7(%#\$(&/(')00.2&9(7(%#%#%#%#2(&)-0.2(')]TJETQq00.3(')-=(%#)-02(%#)-02(%#)-02(%#)-022(/)-0./(')00.2(&

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' /2\$' \$*(&/#&.%(/#\$()\$%'#"\$' 17' /\$20#%8\$! ''#.#\$60502.\$' &#\$/#*#..' &+\$)(&\$#/#&4+\$.%(&' 4#9\$30% 70/\$
' ,. (&5%0(/9\$' /2\$#3#/\$, &' 0/\$2#3#6(57#/%8\$! ''#\$60502.\$0/\$' /07' 6\$706-.\$.1**'\$' .\$. , (30/#\$' /2\$4(' %\$' &#
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' 756#756(+0/4\$R(6*''\$#=%&' *%0(/\$5&((* (6\$' /2\$; #&#\$.#5' &' %#2\$' /2\$2#*%#*%#2\$1.0/4\$U' /<10. ''\$
R6#=\$GTZQ\$*(156#2\$; 0%''\$VW&, 0%&' 5\$P=56(&0.\$FcM\$K' ..D5#*%&(7#%#&8\$ZQBK D2' %'\$; #&(*##2#2\$
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)' %6+\$' *02.\$' /2\$. ' %1&' %#2\$)' %9\$' ..(*0' %#2\$; 0%''\$2#3#6(57#/%\$' /2\$4&(;\$''9\$; ''06#706-.\$7' 2#)\$&(7\$
' /1%. \$7' +\$#=5#&0#/*#\$' \$6' &4#&\$3' &0#%+\$()\$60502.\$' /2\$' '\$'04''#8\$*(/ *#/%&' %0(/\$()\$1 / . ' %1&' %#2\$)' %8\$
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* (/ *#/%&' %0(/.\$())\$3' &0(1.\$, 1))#&.\$; #&#\$5' \$' /2\$*(7, 0/#2\$; 0%' '\$ \$6+. (>+ 7#\$. (61%0(/8\$! ''#.#\$
. (61%0(/.\$; #&#\$%' #/\$' /' 6+>#2\$1. 0/4\$' \$7' ..\$. 5#*%&(7#%#&\$' /2\$20))#&#/%0' %2\$; 0%' '\$&# . 5#*%\$%(\$7' .. B
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EE}9\$; 0%' '\$''#\$. %&(/4#. %\$5#' -\$' %\$EM}8\$C5(/\$0/*1, ' %0(/\$())\$20)#&#/%\$*(/*#/%&' %0(/\$())\$3(6' %06#\$
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70*&(,0(\$0/\$6', (&'%(&+B&'0.#2\$7(.<10%(\$.\$(\$0\$*' /\$, #\$(75' \$%(\$; 062\$7(.<10%(\$.\$0.075(&' /%\$
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! "0.\$.%12+\$6(-.\$0/%(\$: #8\$'6, (50*%1.9\$&'0.#2\$0/(\$/#\$)L#/#.'; \$D%'%#C/03#&.0%+.\$6', (&'%(&0#.9\$
&#&'\$)&(7\$)(1&%'B4#/#&' %0(/\$#44.\$'/2\$)#2\$'6' &3'6\$.61&&+\$70=\$(\$), &#; #&_.\$+#' .%' /2\$603#&\$
5(; 2#&8\$: .'\$216.9\$%'#+\$(/6+\$''2\$'\$.1*&(.#\$/2\$[?; ' %&#\$. (61%0(/%(\$2&0/-8\$: 66\$.'756#2\$
.5#*07#/.; #&#)\$7'6#.\$%'%'#''2\$/#3#&\$,##/,\$6((2B)#2\$?/203021'6\$7(.<10%(\$.#; #&#\$(66#*%#2\$)&(7\$
%'#\$6', (&'%(&+\$*(6(/+\$; ''(.#70241%.\$; #..#*%#2\$(1%0/%(\$'\$.%#&06#\$. (61%0(/8\$! ''#+\$''2\$%'#0&\$
[V: \$5*(#.2\$1.0/4\$E^D\$H#/#D#<1#/*0/4\$)%'#\$3\$)' /2\$3c((/8\$Y #\$/ /'6+>#2\$.0706' &0%0#.\$
' /2\$20))#&#/'#.0/\$70241%\$70*&(,0'6\$(771/0%0#.\$; 0%'0/\$%'#\$: #8\$'6, (50*%1.\$5#*0#.8\$
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E%#,5W\$%&!0-:3"#,F#"\$\$.3%2'\$%!'#2/)3,,0+.\$3%\$%!'36#++3')#50N'K0,\$W0'E'
)3-:"0/0%2\$<0'S0#"5'#%?'P3%./,5)3-:#"23%'.3'B%+3<0"B%?0",5\$%&'P0+/#%\$2-2
"#%\$&!@+,-.&%%-!0&1%!2&1%&3
456'\$7-89!:#0&;<&!)=) "9!))>**?!))>@A!-;!
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)(*1.0/4\$(/\$%'#\$075' *%.\$)\$(1&0.7\$'/2\$.#' .(/'6\$; #'%'#&8\$! ''#\$Q' &0, #' /\$D# '9\$' \$+ #' &B&(1/2\$
''(.5(%\$)(&\$%(1&0.79\$*(/%&0,1%#.\$6' &4\$'\$7(1/%.\$)(\$' /%'&(5(4#/0*\$60%#&\$%(\$%'#&#)\$*\$&#.9\$#'.5#*0'66+\$
21&0/4\$%'#\$&'0/+\$.#' .(/9\$; ''0*''\$#=' *&, '%#.\$%'#0..1#%\$'&(14''\$'1&0*' /#.9\$(5#/#B(*#'/#\$1&#/#%\$
5' %&#&/ .9\$'/2\$)%'#&6' &4\$#; ' %&#&7(3#7#/%.8\$! ''#\$(, @#*%03#(\$)'%''0.\$&#.#' &' *''\$0.\$(\$' .\$. .%'#\$3(617#
(\$%&' .''\$(66#*%#2\$(3#&\$' \$)(1&B+#' &5\$#&0(2\$IFMENBFMF]J\$'/2\$2#%#&70/#0)\$%'#\$3' &0', 060%+\$0/\$%&' .''\$
2#5(.0%0(/\$'604/.; 0%'\$.#' .(/'6\$%(1&0.7\$'/2\$.#3#&#; #'%'#&8\$[' %' \$*(66#*%0(/\$0/3(63#2\$.%12#/%.\$
(/21%0/4\$60%#&\$\$.1&3#+.\$' *&(.%; (\$2#)0/#2\$>(/.\$(/\$%'#&#)\$*\$&#.9\$; 0%'\$; ' .%#%&#/2.\$' /'6+>#2\$
, +\$+#' &\$' /2\$, +\$7(/%'\$0/\$FMF]8\$! ''#&#.16%.\$.'(; '\$' /(\$', 6#0/*&#'.#0/\$%&' .''\$**1716' %0(/9\$'/2\$'
/(\$', 6#\$(&' %0(/\$, #%; ##/\$5#'-%&' .''\$**1716' %0(/\$'/2\$.#' .(/.\$)(\$'23#&.#; #'%'#&8; ' .'\$6.(\$
) (1/2\$K' &' *''\$+0#62#2\$%'#\$''04''#.9%\$(%'6\$*(66#*%0(/9\$; ''06\$: 141.%\$''2\$%'#\$''04''#.9\$'3#&'4#&\$&' .''\$5#&\$
&059\$60-#6+\$&#)6#*%0/4\$%'#\$0/61#/*#\$(, (%''\$%(1&0.7\$'/2\$.#' .(/'6\$*1&#/#.8\$! "0.\$.%12+\$''04''604''%.\$
%'#\$1&4#/%#/#2\$)(&\$075&(3#2\$; ' .%#7' /'4#7#/%. %&' %&40#.\$0/'\$04''B&'))0*\$%\$(1&0.%2#.%0/' %0(/.\$
60-#A#60>#\$/2\$%'#\$Q' &0, #' /\$D# '8\$! ''#)\$0/20/4.\$144#.%\$%'%#0/*&#'.#2\$%(1&0.7\$'/2\$.#' .(/'6\$
; #'%'#&5' %&#&/.\$7'+\$*(/%&0,1%#%(\$%'#\$' **1716' %0(/\$)(\$%&' .''9\$*'660/4\$)(&\$'(66', (&'%03#&#))(&%.0/0\$
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)/#%&0'\$%90#&"#22#%?'E,�)3<0"#&0'344'./0)3#2.'34!36#++3')#50N'K0,\$W0'\$%'
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456'\$7-89!:#0&;<&'!=) '9!=>*?!=>@A!B;

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.0/-.\$0/\$%'#\$; (&62\$' /2\$. #&3#\$' .\$. \$/1&. #&+\$'' , 0%' %\$)(&\$7' /+\$7' &0/#\$' /07' 6.9\$0/*6120/4\$
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' 64' #)\$&(7\$(1%*(75#%0/4\$&##)B)(&70/4\$* (&' 6.8\$: /#*2(%' 6\$(&%. \$)&(7\$. %'))\$' %\$%'#\$! (, ' **(\$Q' +#\$
K' &0/#\$D%' %0(/\$. 144#. %\$%' '\$(3#&)0. ''0/4\$21&0/4\$%'#\$QWU?[B

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%' /\$7' 6#.\$)%)#\$. '7#\$' 4#\$('\$ * <10&#\$\$' #\$/#&4+\$/##2#2\$) (&#&<1#/%\$#44\$5&(21*%0(/8\$G (; #3#89\$
')%#&\$' /' 6+>0/4\$%' #2' %' 9\$(1&\$&#.16%.\$202\$/(%\$.155(&#%'0.\$''+5(%'#.0.8\$?%\$7' +\$0/.%# '2\$, #\$\$'' %
)#7' 6#60(/)0.'\$'' 3#\$2#3#6(5#2\$.%&' %40#.\$%('\$ (/ .#&3#\$/#&4+\$&' %'' #&\$%' /\$+0/4\$(/\$0/*&#'.#2\$)((2\$
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456'\$7-89!:#0&;<&!)=) '9!)*>**?!)*>@A!-;!

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,##-##5#&.\$.#0/4\$'/0/*&#'.#0/\$*(6(/+\$6(.#. \$(3#&\$%'#6'.%)#; \$+#' &.9\$)0/20/4\$, #%#&\$; ' +.\$%(
.155(&#%'03#\$''# '6%'\$0.\$*&1*0'68\$: \$,##''03#_.\$''# '6%'\$*' /\$, #\$. .#. #2\$, +\$(, .#&30/4\$'' (; \$71*''\$'(/#+\$0%\$
5&(21*#.9\$'/2\$0%\$0.\$; #66\$-/(; /\$%' '%)' *%(&\$.1*''\$. \$*607' %#\$''' /4#\$/2\$5#. %0*02#\$1.#\$075' *%''03#\$
''# '6%'8\$A' *%#&0' 6\$203#&.0%+\$0.\$' /(%''#&\$5(%#/%0'6\$)' *%(&\$075' *%0/4\$''03#\$''# '6%'\$%' '%*'/, #\$/ /' 6+>#2\$
%(\$*&#'%#\$; ' +.\$%(5%070>#7' 0/%#/' / *#\$/2\$4&(; %''\$()''03#.8\$ [V: \$7#%' , ' &*(20/4\$0.\$' \$7#%' (2\$
%' '%#3' 61' %#. \$. %' /2' &20>#2\$. #*%0(/.\$)%)#4#/(7#\$%' '%\$' /0<1#\$(\$*#&' 0/\$.5#*0#. \$0/(\$&2#&\$(\$
02#/%0)+\$' 66\$.5#*0#.\$; 0%'0/\$'\$. '756#8\$Y #1.#2\$ [V: \$7#%' , ' &*(20/4\$%(\$2#%#&70/#\$%'#\$.5#*0#.\$)(\$
, ' *%#&0' \$5&#.#/%0/\$. '756#.\$% -#/\$)&(7%'&##20))#&#/%\$, ##''03#.\$)3' &+0/4\$' 4#.\$' /2\$2#4#&#.\$)(\$
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; ' .\$(1/2\$%' '\$%#&\$#; ' .\$/(\$%'\$.04/0)0*' /%\$20)#&#/*\$0/\$%'#\$203#&.0%+\$) (&7\$# ' *'\$%&' / .#*%0\$%' #\$/#=#\$
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456\$7-89!:#0&;<&!)=) !'9!)=>*?!)=>@A!B;

K17&'L'-76-%&!D%67&1%+\$3>!bJJ8!W&.1_&%J

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20))#&#/%0' %(/9\$' /2\$0/' 55&(5&0' %#\$*#66\$704&' %(/8\$! ''#7#*'' /0.7.\$*' /\$, #\$.177' &0>#2\$0/' /\$
(&4' /0>' %(/' 6\$.+.%#7\$-/(; /\$' .%''#\$\$' 667' &-.\$)(\$*' /*#&8!Z[: \$0.\$'\$'17' /\$/*(4#/#07560*' %2\$
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%"&(14"\$*(/%'70/'%#2\$)((2\$'/2\$)&(7\$5#&.//\$%(\$)/(5#&./8\$[#.50%#\$/17#&(1.\$#))(&%.\$)(&\$
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KQPc9\$; #0/%&(21*#2\$EE\$.%&'%#40*\$5(0/%\$71%'%0(/.\$0/%(\$%'#\$h&, Pc: A\$5#&7#' .#\$('\$' .#.. \$
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.%&1*%1&' 6\$7#*''' /0. 7.9\$; #\$\$#756(+2\$7#%' (2.\$.1**'\$.4#/#\$#=5&#..0(/\$0/\$P. **#&0*''0' \$* (609\$
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K' %' #7' %0* .J9\$) (.%&#. \$* &# ' %030%+\$0/\$#=#6(&0/4\$, 0(6(40*' 6\$5&(*#..# 8\$A+\$0/%#4&' %0/4\$7 (6#*16' &\$
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456'\$7-89!:#0&;<&!=\$%9!)>**!?!>@A!B!
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. 5#*0)0*\$%(\$"J-\$;#7.6;!Y-JH.B-'6; 9\$0.\$%' #5'' (.5'' (#%' / (6' 70/#7#%' +6&' /.)#&' .#5IT)TK! JS
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5'' (.5'' (#%' / (6' 70/#15P: J\$' /2\$DB' 2# / (. +6'' (7 (*+.%0/#\$ID: GJ\$5&(302#.\$0/.04''%. \$0/%(\$%' # \$
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 . ; ##%# /#& . \$1/2#&4 (\$' \$, 0(. + /%' #0*\$5' %'' ; ' +\$0/\$ (&2#&\$(\$, #*(7# \$. ; ##%8\$! ''#\$, 0(. + /%' # . 0 . \$) . %\$30(6\$
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 #=%&' *% . 9\$6' * - . \$%'# \$, 0%#&\$')%#&% . %\$' /2\$0. \$. + /%' # . 0>#2\$)&(7\$%'# \$' 6*((' (6\$. %\$30(6\$, +\$)(1&\$
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 CH! NE [F9\$ /2\$CH! \ ^HEJ\$*' %' 6+>#5%'#\$46+*(. +6' %0(/\$)D%#30' _ . \$7#%' , (60# . 9\$075&(30/4\$%' #0&\$
 . (61 , 060+\$' /2\$, 0(' *%030%+8\$?/\$%'# \$K (6#*16' &\$U0. 1' 60>' %0(/\$Z' , (&' %(&+\$1A?WZccOMJ9\$%'&(14''\$%'# \$
 1. #\$()\$ [\$7(2#60/49\$) [\$5&0/%0/49\$30&%1' 6\$&# ' 60%+\$IUSJ9\$' /2\$' 147#/%#2\$&# ' 60%+\$1 : SJ9\$%'# \$
 . %&1*%1&#\$()\$CH! \ ^HE\$*' /\$, #\$, #%#&8\$1/2#& . %((29\$5' &%0*16' &6+\$0/\$'' (; \$%'0. \$-#+\$# />+7#0\$/%#&' *% . \$
 ; 0%'\$0% . \$604' /2. 9\$C [TS' /2\$S# , \$: 8\$C/2#& . %' /20/4\$%'# \$ [\$. %&1*%1&#\$(/2\$)1/*0(/\$)D&CH! . \$'' . \$
 , &(' 2#&\$07560*' %0(/. \$) (&\$56' /%B , ' . #2\$5'' &7' *#10*' 6. 9\$5(%#/%0' 66+\$#/' , 60/4\$%'# #/40/#&0/4\$) \$
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 ()(\$%'#&\$, &' /''#2\$*' 0/B) (&70/4\$46+*(. +6%&' / .)#&' . # . 8\$! ''0. \$- / (; 6#24#\$(162\$6# ' 2\$(\$/# ; \$D%#30' \$
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K +%" (6(4+\$%(2' +\$.#&3#.\$' .'\$ \$3#''0*6#)\$(&\$.%(&+%#660/49\$@1.%\$' .50%\$202\$)(&\$' /*0#/%\$. (*0#%0#. 8\$! ''#. # \$./' *&2\$%' 6#.\$*(/%0/1#\$(5&(302#&\$(6#7 (2#6.9\$#=#5&#. .%' #*\$* (' 61#.\$())\$%' #0&\$&#. 5#*%03#*\$*16%1&#. 9\$ ' /.; #&\$%07#6#..<1#. %0(/.\$' /2\$.#&3#'\$' .'\$ \$7 (&' 6\$4102#)\$(&\$# ' *''\$4#/#&' %0(/8\$K +%' .'\$ &#&#&; &0%#/# \$ /2\$&#%(62\$%07#'\$ /2\$%07#'\$ 4'0/9\$#3(630/4\$%(\$#/*' 5.16' %\$7 (2#&/\$, #60#).9\$, 1%\$()#/#.\$%066\$.%' +0/4\$ %&1#\$(%)#0&\$* (\$K' /+\$7+''' .\$\$\$' 3#7' 2#%' #0&\$; ' +\$0/(\$5(516' &\$*16%1&#'\$ /2\$%' #''#&(#.\$0/\$%' #.\$ #6#.\$()\$(62\$, #*(7#0*(/.\$9\$) /B)' 3(&0%#.9\$' /2\$'' (1.#'' (62\$/ 7#.d\$/ 7#6+9\$! '' (&\$%' #H(2\$)(\$! ''1/2#&8\$! "0.\$%12+\$#=#56(&#.\$' /2\$*(75' &#.\$%' #\$(&040/' 6\$2#. *&05%0(/.\$())\$%' #W62\$V(/&.#\$4(2\$! '' (&3#&. 1.\$ ''(; \$' /2\$; ''+\$%' #.#2#. *&05%0(/.\$''' 3#\$\$\$'' /4#2\$%' &(14'' (1%''0.%(&+d\$' .5(\$&&' +#2\$0/\$' &\$%' /2\$7#20' 8\$?/)(&7' %0(/\$; 066\$, #*\$ (66#*#2\$, +\$. +/%''#.0>0/4\$2' %\$)(&7\$716%056#\$. (1&*#. \$0/\$%' #)\$(&7\$)(\$' \$ 60%#&' %1&##; 8\$R0/20/4.\$ 144#.%\$%' '%\$! '' (&_.\$5''+.0*' 6\$ 55#&' &' /*#\$/ 2\$. (7#\$()'0.\$7'0/\$ 5#&.(/' 60%+\$&' 0%.\$''' 3#\$, ##/\$' 6%#\$' .\$\$\$' #\$/ &&' %03#\$\$\$'' /4#.8\$D(7#\$()'\$%' #7(.%5(516' &\$' /2\$ &#*#/%\$&#/#660/4.\$%' #\$\$\$' 3#*\$ (/&0, 1#%2\$%(\$7 (2#&/30#; .)(\$! '' (&\$/(; \$0/*612#*\$ (70*\$, ((-.9\$7 (30#.\$ ' /2\$302#(\$4' 7#.8!

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()\$U0.'+' /pA0.'+' /pQ#, 1' /(\$)(6-\$./4\$#&%(0&#\$(%)\$%'#\$T''060550/#.8\$. .'\$506(%\$.%12+9\$%'0.\$; (&-\$
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456'\$7-89!:#0&;<&!)=) "9!)> **?!)*>@A!-;!

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#/#&\$%"#; (&2e.\$(*#' /.\$#3#&+#+# &8\$! "\$%; 02#\$1.'4#\$())\$56'.%0*\$5' *- '40/4\$"'\$. \$*'1.#2\$.#&0(1.\$
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56'.%0*.\$0/\$7' /+\$*(1/%&0#.\$' &#&\$' +\$&#*+*6#2\$21#%(\$%"#"/0*' 6\$5&(, 6#7.\$' /2\$. (*0(B#*(/ (70*\$
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.(*- .)\$4&(*#&0#.\$' /2\$5#(56#2(0/4\$%'-#B(1%\$0/ .%# 2\$()20/0/4\$(1%8\$A1+0/4\$, 16-\$.%(*-.)\$())((2\$"''. \$
'6.(\$6#2\$%(\$%"#20.*1.0(/\$())\$ /#(\$())\$%"#7(.%\$075(&%' /%\$.)#%+\$'.5#*%.\$())((2\$5' *- '40/4\$; "0*"0.\$
0%.\$0/61#/*#\$(/\$%"#70*&(, 0'6\$. "#6)B60)#\$())((28\$! "'#&#)(\$, 0(2#4&' 2', 6#\$/%070*&(, 0'6\$5' *- '40/4\$
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'5560*' %0(/.\$' &#&#.%&0*%#2\$21#%(\$.#3#&'6\$)'*(&.\$1**'\$'.%#"0&\$ (= +4#/p; '%#&3'5(&\$, ' &&0#&.9\$
%"#&7'6\$&#.0.%' /\$#9\$' /2\$('%#&\$7#*" /0*' 6\$5&(5#�#.8\$R(&\$%"#.#\$&#'. (/9\$%"#&#.#' &*"#&.\$0/\$%"0.\$
U#&%0*'66+\$?/%#4&'%#2\$T&(@#*%; 066\$)(*1.\$(/\$' /'6+>0/4\$%"#\$/%070*&(, 0'6\$5&(5#�#.\$())\$604/0/\$, +\$
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Z(*' 60>' %0(/\$' /2\$K' 550/4\$IDZ: K J\$; 0%"\$h(1\$W/6+\$Z((-W/*#\$IhWZWJ\$(, @#*\$2#%#*%0(/8\$DZ: K \$
5&(302#.\$#/30&(/7#/%' 6\$7' 550/4\$, 1%\$6' *-.\$(, @#*\$&#*(4/0%0(/9\$; "06#\$hWZW\$#/' , 6#.\$&# ' 6B%07#\$
2#%#*%0(/\$Q)\$(\$, @#*%.\$; 0%"0/\$%"#&&(\$, (%_.\$*' 7#&' \$30#; 8\$A+\$*(7, 0/0/4\$DZ: K 9\$hWZW9\$S(\$, (%\$
W5#&' %0/4\$D+.%#7\$ISWDJ9\$' /2\$Z04''%\$ [#%#*%0(/\$' /2\$S' /40/4\$IZ? [: SJ\$; 0%"\$' \$S' .5, #&&+\$T0\$c9\$; #
' 07\$%(\$*&# ' %#\$' \$. +.%#7\$%' '%\$/(%\$/6+\$7' 5.\$%"#&&(\$, (%_.\$ 1&&(1/20/4.\$, 1%\$' 6. (\$' **1&' %6+\$02#/%0)0#.\$
' /2\$6' , #6.\$-#+\$(\$, @#*%.8\$! "0.\$0/%#4&' %#2\$' 55&(' **\$; 066\$, #%#%.%#2\$0/\$' \$*(/%&(66#2\$#/30&(/7#/%\$%(\$
075&(3#%\$'#\$H(E_.\$5(%#/%0' 6\$)(&\$203#&.#\$' 5560*' %0(/.\$ 1**'\$' .\$.#*1&0%+9%&' *-0/49\$' /2\$2#603#&+\$
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O3%@%<#2\$<A\$:0%02P 3%\$.3"\$%&'B#3?'+0'

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456'\$7-89!:#0&;<&'!=) !"9!O>*?IO>@A!B;

K17&'L'-76-%&!D%67&1%+\$3>!S'J-1!C.<#19!N'&F!\-1L\$%&'k76J!N.-JJ#!

G&\$&-'H5!,&1%#'+\$3>!65-;-7!M-\$-1!4-10&&' !

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! "0.\$5&(@*%\$0.\$2#3#6(50/4\$ \$7 (216#\$\$''%\$*' /\$, #55#/2#2\$%(\$' /\$' 1%/(7 (1.\$4&(1/2\$&(, (%\$*' 5', 6#\$
())\$; 0#..9\$/(/B0/3'.03#&05#/#..7 (/0%(&0/4\$())&10%.\$' /2\$3#4#%' , 6#.#8! "0.\$7 (216#9\$/ ' 7#2\$
r! &0%(/9r\$6#3#&' 4#.\$%'#\$075#&7#', 6#\$/ ' %1&#\$()OHG>\$&' 20(\$)&#<1#/*0#.\$ISRJ9\$' /2\$; ' %&#&(\$
2#%#&70/#\$%'#\$&05#/#..\$())\$5&(21*#8\$! (\$' *''0#3#\$\$'0.9\$' \$)(*1.#2\$, &(' 2*' .%\$())\$#75%+\$2' %' \$5' *-#%.\$' &#\$
20&#*%#2\$' %\$' \$)&10%\$ (&3#4#%' , 6#8\$R&(7\$''0.9\$''#&#)6#*%#2\$&' 20(\$; ' 3#.\$' �/%#&*#5%#2\$' /2\$*(75' \$
%(\$%'#\$0/0%0' 6\$' 7560%12#.\$())\$%'#\$, &(' 2*' .%d\$2#%#&70/0/4\$*'' /4#.\$0/\$%'#\$5#'-7560%12#\$/2\$5'' .#\$
' /46#.#8A+\$1#060>0/4\$K: ! Z: A\$' /2\$*(75' &0/4\$%'#\$&#.16%.\$%(\$%'#\$7#'/2' %' \$*(66#*%#2\$' *&(. '\$' 66\$
'%6(4#2\$)&10%.\$' /2\$3#4#%' , 6#.#9\$' \$&#'.(/, 6#%#.#07' %#\$())\$%'#\$5&(21#e.\$5#&*#/'%4#%; ' %&#&*(/%#/%\$
'/,\$ #2#21#28\$C.0/4\$%'#\$7#'.1\$; ' %&#&*(/%#/%\$' 5560#2\$%(\$' 55&(=07' %#\$%'#\$&05#/#..\$())\$%'#\$
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456'\$7-89!:#0&;<&'!=) !"9!)=>*?!)=>@A!B;

K17&'L'-76-%&!D%67&1%+\$3>!D5'&8!"-%&J9!S.7&1!P#0-#0\$H\$9!8-!,\$&' !

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P=0.%0/4\$&(, (%0*\$' &7\$.+.%#7.\$())%#/\$+\$/5&#B%&'0/#2\$7 (2#6.\$(&\$5#&'%#%; 0%'0/\$*(/%&(66#2\$
#/30&(/7#/%.\$1.0/4\$-/(; /\$5(.0%0(/.\$(&\$)021*0' 6\$7' &-#&.\$)(&\$(), @*%\$7' /0516' %0(/8\$: 6%' (14''\$%'#.#\$
7#%' (2.\$41' &' /%##\$' \$*(/ .02#&' , 6#\$6#3#6\$())\$' *'1&' *+9\$%'#+' ា%#2\$, +\$6#/4%' +\$&'0/0/4\$

2#.04/#2\$)(&\$.'756\$4%'#&0/4\$(/\$#=%&'%#&&#.%&0'6\$70..0(/.9\$;'#&#'\$2'5%'060%+' /2\$'1%/(7(1.\$
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A363.\$+'L"3%0'O#<\$&#.3%'\$%)3-:,0Q!0""#%\$2'43"OE9E_2'9:#+0'GQ:,3"#.3%\$
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456'\$7-89!:#0&;<&!)=) '9!=>**?!=>@A!B;

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W3#&\$%'\$5'.%\$2#*'2#.9\$C/7'//#2\$: #&0'6\$U#''0*6#.\$!C: U.J9\$'6.(\$*'66#2\$2&(/#.9\$''3#\$.##/\$'/\$
15#0*-\$0/\$5(516'&0%+\$0/\$, (%''*03060' /\$' /2\$4(3#&/7#/#'6\$.#*%(&.8\$?/\$7 (&#&#*#/#%+#'&.9\$%'#1.#\$())\$
C: U.\$)(&\$.5' *#&#=#56(&'%0(/\$''.\$4'&/#\$.04/0)*' /%\$0/%#&#.9\$*1670/'%0/4\$0/\$V: D: _.\$?/4#/10%+\$
''#60*(5%#&\$(/\$K'&.8\$Q(/*1&#&/%6+9\$.())%&(&, (%0*\$%#*''/(6(40#.\$''3#2#3#6(5#2\$.04/0)*' /%6+8\$
Q''&' *%#&0>#2\$, +\$.())%\$#6'.%0*\$7' %�'6.\$' /2\$.#<1#/%0'6\$0/)'%0(/B2&03#/9\$(&\$%#'/2(/B2&03#/\$
' *%1' %0(/9\$.())%&(&, (%.\$())#&\$7' /+\$2#4&##.(\$())(7\$)(&0/%&0*' %\$7' (%0(/8\$D())%&(&, (%0*\$%#*''/(6(40#.\$
'&(70.0/4\$)(&\$/'304' %0(/\$0/\$*(756#=\$%#&&'0/.9\$'.%''#0&\$'67(.%&(&4' /0*\$7(3#7#/#\$' /2\$
*''&' *%#&0.%0*.\$'66(; \$%'#7%(\$, #7 (&#'\$2'5%' ,6#%' /%'#0&\$%+50*'67#*'' /0*'6\$(1/%#&5'&.8\$!'0.\$
. %12+\$'07.%(2#3#6(5\$' / (3#6<1'2&15#29\$%#'/2(/B2&03#/9\$.())%&(&, (%0*\$; '6-#&0/\$*(/1/*0(/\$; 0%''\$
'2&(/#\$(&\$/'304' %0(/\$())*(756#=\$%#&&'0/\$(/\$%'#.1&)' *#(\$)K'&.8\$!'#5&(70.0/4\$1/0(/\$())\$2&(/#
' /2\$; '6-#&\$%#*''/(6(40#.\$'66(; .4&#'%#&&#'/4#(\$)=56(&'%0(/\$())K'&_.1&)' *#9\$5&(3#/\$0/'%#'
6070#2\$*(5#&'%0(/\$, #%; ##/\$V: D: _.\$?/4#/10%+'#60*(5%#&\$' /2\$T#&.3#&' / *#&(&3#&8\$!'#1.'4#(\$)
.())%&(&, (%0*\$%#*''/(6(4+\$; 066\$#=5' /2\$%'0.&' /4#)\$1&%'#&\$+%#&R0&.%\$'5ា/'&+\$60%#&'%1&##; \$
6#4.\$7'+\$70#04' %\$%'#6070#2\$7(, 060%+\$5&(302#2\$, +\$; ''#6.8\$C.0/4\$D(602Y (&-.\$)(&\$) [\$2#.04/\$' /2\$
' /\$: &210/(\$K PH: \$)(&\$Q)}*(20/49\$'6070#2\$5&(%(%+5#(\$)'\$.)%&(&, (%0*\$; '6-#&\$; '.\$*#&'%#28\$?/\$
'220#0(/9\$K: !Z: A\$D07160/-;\$'.1#060>#2\$(\$*(/21*%\$.0716' %0(/.\$%#. %0/4\$2&(/#)\$604''%\$
*''&' *%#&0.%0*.\$0/\$'K'&.B60-#\$\$/30&(/7#/#8\$: \$.#*(/2'&+\$'07\$())\$'0.\$%12+\$; '.\$%(\$*(/21*%'\$7 (&#
*(75&#''#/ .03#60%#&'%1&##; 8\$Y0%''\$#.#\$)0/20/4.9\$'#; \$5'5#&\$(/\$%'#%#&&#. %&0'6\$' /2\$
#=#&'%#&&#. %&0'6\$'5560*' %0(/.\$())\$2&(/#.\$; '.\$*#&'%#29\$; 0%''\$56' /.\$%(\$, #51, 60.'#2\$#=#&' /66+8\$R1%1&#
; (&-\$(/\$%'0.\$5&(@#*%\$; 066\$'66(; \$)(&\$7 (&#'\$23' / *#2\$7' /#13#&0/4\$; 0%''\$%'#; '6-#&9\$'\$)166+\$
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P*.,-\$3?#,'70#.,/+#"0'93,*.3%2 '

"#%\$&!(!=+,-'.&%%-!0&1%!2&1%&3'

456'\$7-89!:#0&;<&!)=) '9!=>**?!=>@A!B;

"#\$%&!)+,-'.&%%-!/0&1%!2&1%d&'3
456'\$7-89!:#0&;<&'!=) "9!=>*?!!=>@A!B;
K17&'L'-76-%&!D%67&1%+\$3>!P-8J-!S17&'\$#19!P-7&1!EOMGZH5&J!2-'J\$%#;!
C'-76-%&!D%67&1%+\$3>!\-H&8!M-'B&'!c!S11-!SH#\$\$%-
G&H&1%J8!C'-76-%&7>!W.JJ.-;!G&&7
M.L5!DH5##J!D%67&1%>+&%5!SJ6Q#
G&\$&-'H5!,&1%#'+\$3>!C-'&%%!M&\$%&'
"!!
! "#\$2&' 7' %0*\$' 4#B' %2\$2#*60/#\$0/\$71.*6#\$5(; #&\$/#4' %03#6+'))#*%.\$5''+.0*' 6\$)1/*%0(/8\$
V#1&(71.*16' &\$)1/*%0(/9\$'\$*0%0*' 6\$2#%#&70/'/%\$(\$5(; #&9\$2#*60/#.\$; 0%''\$' 4#\$, 1%\$7' +\$, #70%04' %2\$
, +\$7#/%' 6\$#))(&%\$!K PJ9\$07' 40/#2\$7'=07' 6\$71.*6#\$#))(&%\$*(7, 0/#2\$; 0%''\$#=#&*0.#8\$P6'.%0*\$, '/2\$
%&' 0/0/4\$!PA! J\$0.\$' \$)(&7\$(\$).%&#/4%''\$&' 0/0/4\$%' '%

'..#..7#/%.8\$G(; #3#&9\$.%' /2' &2\$5&(%(* (6.\$1.#'\$)\$6' %\$#=' 7\$%' ,6#9\$; ''06#\$7' %#&/' 6\$''# '6''\$*60/0*.\$
%+50*' 66+\$5#&)(&7\$16%&' .(1/2\$#=' 7.\$1.0/4\$' /46#2\$%' ,6#.8\$W, @*%03#.f\$! ''0.\$%12+\$#%.%.\$%'#\$075' *%\$
(20))#&#/%\$%' ,6#\$' /46#.\$(/\$' ,2(70/' 6\$' 205(.#%0..1#\$\$'0*-/#..#.\$21&0/4\$5/' /'+8\$K#%' (2.f\$
! ; #/%+B%; (\$5' &%0*05' /%. \$1AK?z\$]M8bO\$ \$ \8c9\$' 4#z\$F\8F \$O8EJ\$30.0#2\$%'#\$6' , \$21&0/4\$%'#0&\$)0&.%\$

"#\$%&!)O!+,-'.&%%-!/0&1%!2&1%d&'3

456'\$7-89!:#0&;<&'!=) '9!)>**?!>@A!B!

K17&'L'-76-%&!D%67&1%+\$3>!U6J.-11&!&1%_!c!/7.%&

G&\$&-'H5!,&1%#'+\$3>!P&0.1!C.%d%1&

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! "0.\$.%12+\$#=' 70/#.\$%'#\$' %0(/. "05\$, #%; ##/\$%'#\$5&(30.0(/\$()\$0/%#4&' %2\$7#/%' 6\$''# '6''\$' /2\$
.1, .%' /*\$1.#\$%&# ' %7#/%0\$' /2\$. 10*02#\$5#/%0(/\$. #&30*#. \$0/\$''# '6''*' &#)\$' *060%#.#8\$! ''#-\$+\$&#. #' &*' '\$
<1#.%0(/\$' .-.9\$' ?.\$%'#&#'\$*(//#*%0(/\$, #%; ##/(\$))#&0/4\$0/%#4&' %2\$7#/%' 6\$''# '6''\$' /2\$.1, .%' /*\$
1.#\$%&# ' %7#/%' /2\$%'#\$60-#60'' ((2\$())\$' \$)' *060%+\$5&(3020/4\$. 10*02#\$5#/%0(/\$. #&30*#. ga\$! ''#\$
"+5(%''#.0.\$.144#.%.\$%' '%\$)' *060%#.\$())#&0/4\$0/%#4&' %2\$*' &#'\$ &#\$'7 (<-#6+\$%(\$5&(302#\$\$. 10*02#\$
5#/%0(/\$. #&30*#.\$21#\$(%''#\$0/*&#'.#2\$316/#&' ,060%+\$())\$*60#/%.\$; 0%''\$21' 6\$20' 4/(.#.8\$[' %' \$)&(7\$
%'#\$V' %0(/' 6\$D1, .%' /*\$C.#\$' /2\$K #/%' 6\$G# '6%'\$D#&30*#.\$D1&3#+\$IVBDC K GDDJ\$. \$1.#2\$%(\$
' /' 6+>#\$\$'0.\$' %0(/. "058\$! ''#\$5&07' &+\$3' &0' ,6#.\$' &#;\$; ''#''#&\$' \$)' *060%+\$())#&.\$0/%#4&' %2\$7#/%' 6\$
''# '6''\$' /2\$.1, .%' /*\$1.#\$%&# ' %7#/%0\$' /2\$; ''#''#&0\$5&(302#.\$\$. 10*02#\$5#/%0(/\$. #&30*#.8\$
: 220%0(/' 6\$)' *(&.\$0/*612#\$%''#\$5&#*#/%' 4#(\$)\$*60#/%.\$; 0%''\$21' 6\$20' 4/(.#.9\$%'#\$5&(30.0(/\$())\$7#/%' 6\$
''# '6''\$&# ' %7#/%\$%(\$, (%''\$.1, .%' /*\$1.#9\$' /2\$/(/B.1, .%' /*\$1.#\$*60#/%.9\$' /2\$; ''#''#&\$%'#\$)

.04/0)0*'/*+\$%' ,6#.9\$'/2\$5&(, ' ,060%+\$%' ,6#.8\$! "#\$#=5#*%#2\$*(/*61.0(/.' &#%' '%5#(56#%' '%%' '3#'\$ \$
20.' ,060%+\$' #..\$60-#6+\$(&#*#03#%' '#\$QWU?[BEN\$3' **0/#8\$

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456'\$7-89!:#0&;<&'!)= "9! => **?! => @A!B;

K17&'L'-76-%&!D%67&1%+E378!E&-'7 !c !, .H5-&J!4'&.H5J&!

G&\$&-'H5!,&1%#'+\$B&10.1!C.%%1&'

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QWU?[BEN\$3' **0/#. \$; ##3#6(5#2\$(\$*#%'#\$\$.5&# '2\$'/2\$.#3#&0+\$()\$%'#30&1.9\$5' &%0*16' &6+\$
'7(/4\$316/#&' ,6#\$5(516' %0(/.8\$T#(56#%; 0%"\$20.' ,060%0#.\$' &#%' %\$''04''#&\$&0.-\$()\$.#3#&#\$(1%*(7#.\$)&(7\$
QWU?[BEN\$21#\$(1/2#&6+0/4\$''# '6%' '\$*(/20%0(/.9\$6070%#2\$' **#..%(\$''# '6%' '*' 	\$' /2\$5(%#/%0' 6\$
, ' &&0#&.\$%(\$5#/%03#7#'.1&#.\$60-#\$. (*0' 6\$20.%' /*0/48\$ [#.50#%'#''#0&\$316/#&' ,060%+9\$20.' ,6#2\$
0/203021'6.\$7'+\$)' *#%' '66# /4#.\$0/\$' **#..0/4\$3' **0/#.9\$.1*' '\$'.5''+.0*' 6\$, '&&0#&.9\$%&' /.5(&% '%0(/\$
0..1#.\$9\$(&\$' \$6' *-\$()\$%' 06(\$0/)(&7' %0(/8\$: 220%0(/' 66+9\$3' **0/#\$''#.#0%'/*+\$7'+\$, #50/)'61#/*#2\$, +\$
(/#&/.\$', (1%\$5(%#/%0' 6\$.02#%#))#*%.\$'' &70/4\$#=#.0%0/4\$20.' ,060%0#.8\$! "0.\$.%12+\$0/3#.%04' %#.\$%'#\$
&#.#' &*' '\$<1#.%0(/f\$?.\$%' #&#'\$ ' %0(/.' '05\$, #%; ##/\$&#*#030/4\$%' '#\$QWU?[BEN\$3' **0/#\$' /2\$, #0/4\$
20.' ,6#2gr\$! "#\$5&07' &+\$' 07\$0.\$%(\$' ..\$. \$; ""#%' #&\$0/203021'6.\$; 0%"\$20.' ,060%0#.\$' (&#\$(&6#..\$
60-#6+\$(%' '3#\$, ##/\$3' **0/' %#29\$' /2\$; ""#%' #&\$%' (.#%; 0%"\$716%056#\$20.' ,060%0#.\$#='0,0%\$20))#&#/%\$
3' **0/' %0(/\$5' %&#&/.\$*(75' \$%(\$%' (.#%; 0%"\$'.0/46#\$20.' ,060%+8\$! "#\$#=5#*%#2\$'+5(%''#.0.\$0.\$%' '%
5#(56#%; ''(\$' .' ,6#2\$' #..\$60-#6+\$(%' '3#%' '#\$QWU?[BEN\$3' **0/#8\$C.0/4\$' \$2' %'.#%\$%' '%\$

075&(3#\$(1%*(7#.8!T' &#/%\$'(7#\$.')#%+\$#21*' %0(/\$'' .\$, ##/\$6' &4#6+\$2&03#/\$, +\$; &0%#/\$7' %&0' 6.9\$
.1*"\$' .5' 75''6#%.9\$; ''0*"\$6' *-\$#/4' 4#7#/%\$' /2\$' 5560*' %0(/8\$! (\$0/%&(21*#\$, #' ' 30(&\$*"' /4#9\$' /2\$
' 556+\$6# ' &/0/4\$*(/*#5%.\$0/\$8# ' 6B; (&62\$*(/%#=%.\$9\$/ (3#6\$' 55&(' *"'#.\$' &#\$/##28\$C.0/4\$077#&.03#
30&%1' 6\$&# ' 60%+\$1?USJ9\$(1&\$%# ' 7\$0.\$2#3#6(50/4\$' '\$' (7#\$.')#%+\$5&(4&' 7\$)(&\$5' &#/%.\$()\$(+ (1/4\$
*''062&#/' 070/4\$\$(.0716' %#'\$ '\$' (7#\$/30&(/7#/%9\$' 66(; 0/4\$5' &#/%.\$(\$6# ' &/' /2\$5&' *%0*#%#'#0&\$
'' (7#\$.')#%+\$' /2\$.15#&30.0(/\$.-066.\$; 0%'' (1%\$0/%&(21*0/4\$&# ' 6\$&0.-8\$A#"' 30(&\$*"' /4#&#<10&#\$. -066\$
5&' *%0*#d\$?US\$6#/2.\$0%.#6)\$%(\$%'0.\$%+5#\$()5&' *%0*#9\$7' -0/4\$, #' ' 30(&\$*"' /4#\$7 (<-#6+8\$! ''#\$?US\$
5&(4&' 7\$*' /\$0/*&# ' .#\$5' &#/%\$# /4' 4#7#/%\$' /2\$*' /\$, #20..#70/' %2\$%(\$%'#\$/#%; (&-\$)PATT.\$0/\$
%'#C8D89\$7' /+\$()\$; ''0*"\$' ' 3#)\$#2&&' 6\$)1/20/4\$' 66(%#62\$)(&\$%'#78\$?/\$60/#\$; 0%''\$G17' /BQ#/%#\$
[#.04/9\$%; (\$5'' .#.\$; 066\$, #\$(/21*%#2f\$IEJ\$ [#.04/p?2# ' %9\$IFJ\$T&(%(%+5#8\$T'' .#E*(/ .0.%.\$()\$
0/%#&30#; .\$/ /2\$) (*1.\$4&(15.\$; 0%''\$PATT\$5&(302#&.\$' /2\$5' &#/%.\$%(\$ (, %' 0/\$)##2, '*-\$(/\$%'#\$
5&(4&' 78\$T'' .#F*(/ .0.%.\$()\$, #%'\$%#'.%0/4\$1/z0J\$' /2\$' \$506(%\$%&0' 6\$1/zEMJ\$)\$\$%'#\$5&(%(%+5#8\$Y #); 066\$
(66#\$2' %' \$(/\$5' &#/%.\$_' (7#\$.')#%+\$-/(; 6#24#9\$' ,060%+\$%(\$02#/%0)+\$'' '>' &2.\$0/\$' \$5''+.0* ' 6\$.5' *#9\$
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T#&*#03#2\$.5(1.' 6\$.155(&%.04/0)*' /%6+\$#/' /*#.\$%'#\$X(Z\$())\$V04#&0' /\$; (7#/\$; 0%'\$, &#'.%' /2\$